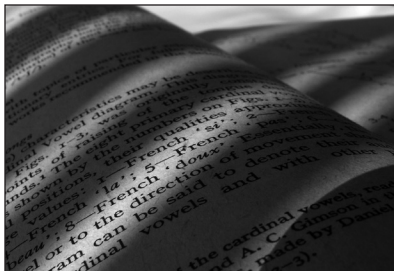




VOL 71 NO 2

MAR/APR 2014

Become an advocate, 19



Prepare to vote on proposed amendments in Indianapolis, Indiana.

Review proposed amendments

■ Read through the proposals and be informed, 4

Executive Director to retire in April

Executive Director Corlea S. Plowman will retire effective April 24. She began working at Society Headquarters as business services administrator in January 2004. During her time at headquarters she has worked with numerous boards and committees, including steering committees for nearly 25 international meetings.

Her smile and jokes mark many of her pre-conference training sessions for state organization presidents and workshops. Her office is full of memorabilia from state organization conventions and special visits to chapters. She enjoys telling the stories that go with the ornaments on the State Organization Winter Tree she started in 2004.

Dr. Beverly Helms, international president, says, "Corlea is one of the brightest, most knowledgeable, quick

witted and humorous individuals with whom I have ever had the pleasure to work. I will especially miss her honesty, humor and the special relationship we have forged over the years. She has

made significant positive contributions at Society Headquarters and been the impetus for many of the advances made within the organization."

Plowman received her chapter and state organization Achievement Awards. She attended Texas and Golden Gift Leadership Management Seminars. She served her Virginia chapter as a hostess and speaker; her Texas chapter as president, vice-president, committee chairs and hostess. The Texas Lone Star News

editor/photographer for several years, Plowman also served Texas as chair of nominations and personnel committees, Area 7 Coordinator, and a member of ceremonies and communications committees. She said, "I failed retirement the first time, maybe I'll

See **PLOWMAN**, 3



Corlea Plowman has served the Society at the international level for more than 10 years.

INTERNATIONAL • CONVENTION

Fly, drive, go

Have your ticket and luggage ready to catch a flight or drive a car to the 2014 International Convention in Indianapolis, Indiana, July 28-August 4, 2014. If flying, use the ACT Travel link from the convention events page and find discounts with several airlines. Include the business number in your reservation for American Airlines, 786809, and Delta Airlines, US0001955, to help with air miles for the Society as you gain more mileage on your own frequent flyer plan.

The JW Marriott will open doors to DKG members as the venue for the convention. The hotel presents a convenient location in downtown Indianapolis close to shopping, dining and entertainment options. The convention center connects with a skybridge and has over 103,000 square feet of meeting spaces for all DKG functions.

Keynote speakers will share expertise during general sessions while workshop sessions offer vast opportunities for learning. Watch for additional listing of workshops on the website. Meet up with friends of old and make new friends as you share in the unique fellowship of Delta Kappa Gamma.

 INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS

Delta Kappa Gamma promotes professional and personal growth of women educators and excellence in education.

Visit our website at www.dkg.org for the latest news and information



Could DKG be the Voice of Education?

By Dr. Beverly Helms

2012-2014 INTERNATIONAL PRESIDENT

I love watching DVDs with my two-year-old granddaughter and six-year-old grandson. I researched some of the voices behind many of their beloved characters. Ava loves Dora the Explorer. At least three females have provided the voices for Dora that Ava has come to love and is willing to sit and watch repeatedly until Gigi (that's me) has had enough.

When I watch *Cars* with Ace and hear Mater and Lightning McQueen, I can envision Larry the Cable Guy and Owen Wilson, respectively, as they bring the tow truck and the king of all cars, Lightning McQueen, to life. The impressions I get of the characters are based on the personalities expressed in the voices of the respective actors.

Now, move with me into a more adult arena. Who are the voices of education? Who are the actors bringing educational legislation to life, creating Common Core standards and statewide testing by which all students are judged, schools are graded, educators are appraised and lives are altered? Are they local, state and national politicians, most of whom have very impressive credentials but not in the field of education? Who are the international voices in Europe, Latin America or Canada who set educational policy? According to Jeannette Zuniga, in Costa Rica the process of adopting a new policy requires reaching agreements with teacher unions and other education-related groups. In Austin, Texas, the pendulum may be swinging away from the point where local school districts have no say in the education of their students to having a minor role.

The process for determining educational policy varies in our 80 state organizations and 18 member countries. However, my questions remain: "Who can best speak for and exemplify the mission, needs, desires, and aspirations of our teachers, administrators and all who are actively employed in the field of education? Who are the most knowledgeable about education and the role it plays in transforming lives? Who should determine the education agenda at the local, state, national, provincial, or

prefecture levels?"

My contention is that those who know the most about education and what is in the best interest of students are educators. My friend, the Honorable Judge Robert Oswald from Mississippi, now retired, shared with me the opportunity that awaits DKG as the *Voice of Education*. In his opinion, local and national legislators realize they are not experts in every subject. While I'm not convinced by their behavior that I truly believe Bob on this matter, I gave my friend the benefit of the doubt and continued to listen.

Bob believes that politicians, especially legislators, welcome input from people who are rich in meaningful, practical experience and knowledge. For this reason, he says, the legislators conduct formal hearings to gather information from qualified individuals and organizations. According to Bob, legislators listen to educators because they recognize them as individuals who are uniquely qualified to share their knowledge and expertise having spent years preparing and now actively inspiring learning and transforming lives.

My question to Bob was, "If policy makers listen, why are educators subjected to such poor legislation and educational policies that appear, frequently, at least, to be written by individuals who have never been in a classroom, even as a student? They seem never to have been a parent of a struggling child who gives her very best effort, passes all her courses, but because she has test anxiety cannot pass the one test that determines if she receives a diploma at graduation."

The problem, my friend tells me, is that most educators are not advocates of good education policy. They may say they are, but, as a whole, they are silent. Most are not willing to meet with, call, write, or even email their representatives, senators or congresspersons even when their own personal situations may be adversely impacted. If they did, it could make a difference. If DKG chapters invited their representatives to meet and share information, they might attend or, at least, send an aide who frequently is the pen behind proposed legislation.

Could the U.S. Forum, and perhaps



the Latin American, Canadian and European Forums, exert a greater voice on behalf of education and women educators? As educators, and as members of DKG, we need to become the voice of education. One of the greatest problems facing us, at least in the U.S., is poor educational policy, but we are often silent, except to each other. So, let's get actively involved and become the voice that brings life to the critical educational decisions affecting the future for our children and youth. We can make a difference!

2012-2014 ADMINISTRATIVE BOARD

International President: Dr. Beverly Helms, Florida

First Vice President: Carolyn Pittman, Arkansas

Second Vice President: Dr. Lynda Schmid,
Pennsylvania

Executive Director: Corlea S. Plowman, Texas
Society Headquarters

Regional Directors

Europe: Marika Heimbach, Germany

Northeast: Mary Lee Makinen, Maryland

Northwest: Dr. Lace Brogden,
Saskatchewan

Southeast: Dr. Hanna Fowler, Georgia

Southwest: Heidi Chadwick, California

Immediate Past President: Dr. Jensi Souders,
Tennessee

Members-at-Large

2010-2014: Jeannette Zuniga, Costa Rica

2012-2016: Barbara Whiting, Minnesota

Area Representatives

Canada: Agnes Moynihan, Ontario

Latin America: Monica Ochoa, Baja
California

Parliamentarian: Jean Gray, Maryland

Find administrative board members' email
addresses at www.dkg.org

Toll-free phone: 888.762.4685

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Golden Gift Fund committee names 2014 award recipients

With the support DKG members' donations during the biennium, the Golden Gift Fund has been able to work with Texas Executive Education, McCombs School of Business, The University of Texas at Austin, to custom design the 2014 Leadership Management Seminar.

The Golden Gift Award, given to 30 members selected from applications, permits participation in the popular and transformational seminar. The Leadership Management Seminar, a two-week residential learning experience, is intended to develop the leadership, communication and management skills of participants and to meet organizational needs.

Participants chosen for the June 29 – July 11 seminar represent each of the five regions and reflect a wide spectrum of disciplines, professional levels and life experiences. Seeking to develop members' skills, the committee worked to name applicants with diverse backgrounds and potential for growth. The Golden Gift Fund Committee also named three alternates.

- Ana Lourdes Acuña,
Costa Rica
- Dr. Elaine G. Alexander,
Tennessee
- Dr. Marine Avagyan,
California
- Roxanne G. Berger,
Florida
- Darlene M. Cook,
Oregon
- Julie D. Drysdale,
California
- Sallie Mae Frederick,
Texas
- Barbara Gasperini,
Pennsylvania
- Jo-An C. Goss,
Hawaii
- Gerry Hacker,
Florida
- Dr. Beverly Hall,
Tennessee
- Connie Hernandez,
Texas
- Jay Nancy,
Mississippi
- Nancy Karrick,
Alabama
- Amelia Kinard,
South Carolina
- Della Ludwig,
New York
- Virginia McChesney,
Georgia
- Kelly McIntyre,
Oregon
- Eileen McNally,
Ohio
- Judy Mezick,
Texas
- Sharon Rapp,
Arkansas
- Alice Reule,
Arizona
- Becky Riebeling,
Virginia
- Dr. Joan Rog,
Illinois
- Dr. Marilyn S. Rogers,
West Virginia
- Evelyn Nikki Steckroth,
Virginia
- Ramanda Story,
Texas
- Jane M. Thompson,
Kentucky
- Carola van Zanen van Rijn,
The Netherlands
- Elizabeth Wood,
South Dakota

PLOWMAN From Page 1

be luckier this time.”

She became executive coordinator in June 2007; the title was changed to executive director in 2010. As the day-to-day manager of headquarters for the Administrative Board, Plowman has overseen personnel changes among the 22 people working in the office. She has served on almost all international committees and is an officer of the Society.

“While she will be missed at Society Headquarters, I hope to see her smiling face and hear her witty remarks at all future DKG activities. And, of course, my best wishes go with her as she continues to deal with her husband's health and begins to take better care of Corlea,” Helms added.

Plowman says, “I really have enjoyed the challenges and love being among the members.”

Experience and learn about leadership

lĕ-dər-ship \n.

a position as a leader of a group, organization, etc.; The quality of character and personality giving a person the ability to gain the confidence of and lead others;

It's time to fill in these definitions and learn more about Leadership. Join the 2014 Leadership Development Committee by attending either one or both of its workshops at the 2014 International Convention in Indianapolis. This year's workshops are entitled “Chapter Leadership for all!” and “Learn to Love Leading Meetings.”

The leadership workshop will provide chapter leadership information that can recruit and retain chapter leaders. Information will be provided to mentor professionals according to generations and communication skills needed to engage and foster leadership.

The Leading Meetings workshop will help you run meetings more smoothly, reduce conflicts, hold efficient meetings and stay on topic ideas and get the job done in a timely manner. We look forward to seeing each of you. Remember, everyone can be a Leader.

DEADLINES

March 1-State Organization Communications Committee Biennial Report

April 1-Dissertation Recognition

May 1-Lucile Cornetet Award for Professional Development Application

June 1-Appointment to International Committees Recommendation

June 1-Editorial Board Application for Appointment

June 15-State Organization Editors mailing list order form

July 15-Chapter Treasurer Annual Report-Form 15

Notice of Proposed Amendments to the Constitution and International Standing Rules

Proposals for amending the Constitution may be considered every four (4) years. [Article XVI.A.1].

Proposals for amending the International Standing Rules may be considered at each international convention. [Article XVI.B.1]. Notice is hereby given that the proposed amendments listed in this publication will be considered during the International Convention July 28-August 1 in Indianapolis, Indiana.

Proposed Procedure for Consideration of Amendments

With the consent of the assembly...

1. Amendments to the *Constitution* will be presented, discussed, may be amended (majority vote) and finally voted to adopt (two-thirds vote).
2. Proposed constitutional amendments that have one or more related amendments or related International Standing Rules will be grouped together for the purpose of consideration. The proposed amendments in the group will be presented, discussed and may be

amended (majority vote) one by one. After all of the proposed amendments have been considered individually one by one, the group (as a whole) will be considered for adoption.

3. All proposed amendments related to the General Election Option will be considered as a whole.
 - a. The proposed amendments will be presented, discussed and may be amended (majority vote) one at a time. Proposed amendments will not be individually adopted.
 - b. After all proposed amendments have been considered, the "General Election Option", as a whole, will be open for discussion and further amendment (majority vote).
 - c. When there are no further amendments, the chair will entertain a motion "to adopt the proposed "General Election Option" as amended (two-thirds vote).
4. Proposed amendments to the *International Standing Rules*, not considered in #2-3, will be considered as a whole (majority vote).

- a. Member will have the opportunity to identify specific standing rules they would like to consider separately.
 - b. Rules identified to be considered separately will be considered in numerical order (majority vote).
 - c. Remaining amendments will be adopted as a group (majority vote).
5. Proviso: All adopted amendments shall go into effect at the close of the 2014 convention.

Discussion Sessions

Discussion sessions will be held during the convention that will provide an opportunity for members to explore the implications of the rule changes, express personal concerns and receive amendment forms (if desired) for amendments to the *International Standing Rules*.

Members wishing to offer amendments will have an opportunity to discuss the wording and implications of their amendment with selected parliamentarians before the amendments are presented.

Proposed Amendments In Brief

#	Articles	Consequences of Adopting the Proposed Amendment
1	II.D.7.	A concern for global resource depletion and environmental pollution is included in the Purposes.
2	IV.B.	An annual World Fellowship Fee is to be paid by each member.
[1]	New ISR 4.23	World Fellowship Fee of \$1.00 proportioned the same as Scholarship Fee.
3	IV.F.3.f.	Correction: Finance Committee verifies that an amount is available rather than approving an expenditure.
4	V.C.3.	Sixty members will be required to establish a new state organization.
5	VI.C.1.a (8)	Correction: The president fills by appointment all vacancies.
6	VI.C.10.b. (3)	The parliamentarian will update biennially the document "Administrative Board Responsibilities."
7	VI.D.1.a	Members present will elect the president and vice-presidents at international conventions.
8	VI.D.1.a	Two options for filling all elected positions: (1) <u>Delegate Election</u> (Society's present method); (2) <u>General Election</u> (in which every member may cast a ballot) are authorized. A majority vote of members attending any international convention may choose the option to be employed for the next election.
[10]	ISR 10.22	Delegate elections are held during international conventions. General elections are held prior to the convention.
9	VII.A.1.b	For the <u>General Election</u> option, the Administrative Board: (1) provides for all aspects of the election including vendor contracts; (2) conducts an evaluation after the election; (3) reports evaluation results (including cost) to the international convention.
10	VII.A.1.b.	Documentation: historically, the Administrative Board has determined registration fees.

11	VIII.A.1.b. (1)	Members of elected committees are elected: at convention (<u>delegate election</u> option) or prior to convention (<u>general election</u> option).
12	VIII.B.1.c.	Removes from Communication and Publicity Committee responsibility for evaluating effectiveness of Society publications.
[11]	ISR 12.03	Administrative Board evaluates effectiveness of Society publications.
13	VIII.B.8.a.	Composition of Nominations Committee is the same for each option. Nominations Committee's responsibility: (1) <u>Delegate Election</u> – present option ... no changes in responsibility; (2) <u>General Election</u> – new committee responsibilities delineated.
[6]	ISR 8.082	Changes eligibility, qualifications, and guidelines for international nominations applicable in the “delegate” option. Specifies which qualifications are “requirements” and which are “suggestions.”
[5]	New ISR 8.083	Specifies eligibility, qualifications, and guidelines for international nominees applicable in the <u>General Election</u> option.
14	X.A.1.e.	Eliminates international funds previously given to regional conference host state organizations.
15	X.A.2.	Administrative Board may reduce regional conference and international convention registration fees for assigned host state organization members.
16	X.C.2.a.	Holding a regional conference each biennium is optional.
17	X.C.2.b.	Restatement: modifies rationale for holding regional conferences.
18	XII.A.1.a.	Adds a new Society publication: a collegial magazine
[14]	ISR 12.3	Defines content and sets non-member subscription rate for new magazine at \$10; \$5 single issue.
19	XII.C.1	Bulletin will be published only three times per year and only on-line.
[13]	ISR 12.22	Three Bulletins annually. Increases non-member subscription rate to \$21; single issue-\$7
20	XII.D.	New: collegial magazine to be mailed twice annually; member contributions; Editorial Board reviewed.
21	XVI.A.2.e	Clarification: Constitution Committee does not reject proposed amendments.
22	XVI.B.5.	Administrative Board recommends “Adopt” or “Not Adopt” for each proposed amendment.

#	ISR	Consequences of Adopting the Proposed International Standing Rules
[2]	ISR 4.23	Reduces honorary membership fee to \$49.50.
[3]	ISR 4.68d	Allows International Speakers Fund to finance related professional expenses of ISF speakers.
[4]	ISR 8.010	ISR 8.013 is renamed ISR 12.02 under “Publications.”
[7]	ISR 8.082g	Substitutes: “the date of the electronically submitted form” for “electronic date stamp.”
[8]	ISR 8.082f (6)	Modifies qualifications for Educational Foundation nominees: state leadership experience; computer literate; skill to administer Board's financial, marketing, fund raising and legal issues.
[9]	ISR 9.31	Increases funding of Latin American Conference from \$2,500 to \$3,000.
[12]	ISR 12.21	Articles in languages other than English may appear in the <i>Bulletin</i> .
[15]	ISR 13.62	Three years of Society membership is required before applying for DKG doctoral scholarships, but not for other DKG graduate scholarships.

2014 Proposed Amendments to the Constitution

No.	Which now reads	Be amended as follows	If adopted will read
1	Article II. Mission and Purposes Section D. Purposes 7. to inform the members of current economic, social, political, and educational issues so that they may participate effectively in a world society.	Add after "society": and in its sustainable development.	Article II. Mission and Purposes Section D. Purposes 7. to inform the members of current economic, social, political, and educational issues so that they may participate effectively in a world society and in its sustainable development.
<i>Rationale:</i> The Society would be focusing its attention on the importance of making contributions to sustainable development. · <i>Proposer:</i> Maria Bujan, Member · <i>Fiscal Impact:</i> \$0 · <i>Administrative Board Recommendation:</i> Not to Adopt.			
2	Article IV. Finance Section B. Fees 1. Initiation Fee ... 2. Scholarship Fee ... 3. Honorary Fee ...	Insert new 3 and renumber 3. World Fellowship Fee Each active and reserve member shall pay a world fellowship fee annually.	Article IV. Finance Section B. fees 1. Initiation Fee ... 2. Scholarship Fee ... 3. World Fellowship Fee Each active and reserved member shall pay a world fellowship fee annually. 4. Honorary Fee ...
<i>Rationale:</i> The systemic annual income to this Fund will allow the International Committee to allocate additional funds each year so more foreign women can be awarded World Fellowships. · <i>Proposer:</i> Agnes Teresa Sheehan, Member · <i>Fiscal Impact:</i> \$ 1.00 per member per year · <i>Administrative Board Recommendation:</i> Not to Adopt.			
3	Article IV. Finance Section F. Funds 3. The permanent Fund f. International expenditures shall be approved by the Finance Committee and authorized by the Executive Board.	Delete: "approved" and insert: reviewed	Article IV. Finance Section F. Funds 3. The Permanent Fund f. International expenditures shall be reviewed by the Finance Committee and authorized by the Executive Board.
<i>Rationale:</i> This is a correction. · <i>Proposer:</i> Administrative Board · <i>Fiscal Impact:</i> \$ 0 · <i>Administrative Board Recommendation:</i> Adopt.			
4	Article V. Organization Section C. State Organization Level 3. The new state organization shall have no fewer than thirty (30) members of whom twelve (12) to sixteen (16) may be founders.	Delete: "thirty (30)" and insert: sixty (60).	Article V. Organization Section C. State Organization Level 3. The new state organization shall have no fewer than sixty (60) members of whom twelve (12) to sixteen (16) may be founders.
<i>Rationale:</i> The amendment increases the likelihood that the initial membership will be substantial enough to guarantee stability and positive growth during the first five years. · <i>Proposer:</i> Administrative Board · <i>Fiscal Impact:</i> \$ 0 · <i>Administrative Board Recommendation:</i> Adopt.			
5	Article VI. Officers Section C. Duties 1. President a. (8) fill by appointment all vacancies in office;	Delete: "in office"	Article VI. Officers Section C. Duties 1. President a. (8) fill by appointment all vacancies;
<i>Rationale:</i> This is a correction. The president fills all vacancies, not just those of officers. · <i>Proposer:</i> 2010-2012 Administrative Board · <i>Fiscal Impact:</i> \$ 0 · <i>Administrative Board Recommendation:</i> Adopt.			
6	Article VI. Officers Section C. Duties 10. Parliamentarian b. The international Parliamentarian... (3) Serve as a member ex officio, without vote, on the Administrative Board.	Insert: new (3) and renumber (3) Update Sharing DKG Administrative Board Responsibilities biennially.	Article VI. Officers Section C. Duties 10. Parliamentarian b. The international Parliamentarian... (3) Update Sharing DKG Administrative Board Responsibilities biennially. (4) Serve as a member ex officio, without vote, on the Administrative Board.
<i>Rationale:</i> Members of the Administrative Board will continue to have, in a single updated document, all of the rules that delineate Administrative Board Responsibilities. · <i>Proposer:</i> Administrative Board · <i>Fiscal Impact:</i> Material cost for Administrative Board orientation \$100.00 · <i>Administrative Board Recommendation:</i> Adopt.			
7	Article VI. Officers Section D. Election and Term of Office 1. International a. The president, the first vice-president, and the second vice-president shall be elected at the international convention by the state organization presidents.	Delete: "state organization presidents" Insert after "by the": members present	Article VI. Officers Section D. Election and Term of Office 1. International a. The president, the first vice-president, and the second vice-president shall be elected at the international convention by the members present
<i>Rationale:</i> Members can have a more direct voice in the election of Society officers. · <i>Proposer:</i> Brenda Pearson, Member · <i>Fiscal Impact:</i> \$50.00 approximate annual cost · <i>Administrative Board Recommendation:</i> Not to Adopt.			

No.	Which now reads	Be amended as follows	If adopted will read
8	<p>Article VI. Officers Section D. Election and Term of Office</p> <p>1. International</p> <p>a. The president, the first vice-president, and the second vice-president shall be elected at the international convention by the state organization presidents.</p>	<p>Add after "International": Delegate Election Option or General Election Option</p> <p>Insert new a.: a. Delegate Election Option</p> <p>Renumber</p> <p>Insert: new b and c</p> <p>b. General Election Option</p> <p>(1) The president, the first vice-president, and the second vice-president shall be elected in even-numbered years by the general membership.</p> <p>(2) Each of the regional directors shall be elected in even-numbered years by the members within her region.</p> <p>(3) Members-at-large shall be elected in even-numbered years in the same manner as the president, the first vice-president, and the second vice-president. They shall not be designated as officers.</p> <p>(4) Each area representative shall be elected even-numbered years by the members within each respective area. They shall not be designated as officers.</p> <p>(5) Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation</p> <p>(a) Each member shall be eligible to vote for the international president, vice presidents, members-at-large, and members of elected committees, as well as for the regional director of her respective region and for her area representative, if applicable.</p> <p>(b) Only those members who vote in the initial election will be able to vote in any run-off election that biennium.</p> <p>(c) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place during the general election in even-numbered years.</p> <p>(d) During the general election in even-numbered years, each voting member of the international Executive Board shall be eligible to vote for a nominee for each position to be filled on the Board of Trustees of The Delta Kappa Gamma Educational Foundation.</p> <p>(e) A majority vote shall be required for election.</p> <p>c. The choice of whether the Society shall implement the delegate election option or the general election option for the future may be made by majority vote at any international convention.</p>	<p>Article VI. Officers Section D. Election and Term of Office</p> <p>1. International: Delegate Election Option or General Election Option</p> <p>a. Delegate Election Option</p> <p>(1) The president, the first vice-president, and the second vice-president shall be elected at the international convention by the state organization presidents. ...</p> <p>b. General Election Option</p> <p>(1) The president, the first vice-president, and the second vice-president shall be elected in even-numbered years by the general membership.</p> <p>(2) Each of the regional directors shall be elected in even-numbered years by the members within her region.</p> <p>(3) Members-at-large shall be elected in even-numbered years in the same manner as the president, the first vice-president, and the second vice-president. They shall not be designated as officers.</p> <p>(4) Each area representative shall be elected even-numbered years by the members within each respective area. They shall not be designated as officers.</p> <p>(5) Election of international elected personnel and trustees of The Delta Kappa Gamma Educational Foundation</p> <p>(a) Each member shall be eligible to vote for the international president, vice presidents, members-at-large, and members of elected committees, as well as for the regional director of her respective region and for her area representative, if applicable.</p> <p>(b) Only those members who vote in the initial election will be able to vote in any run-off election that biennium.</p> <p>(c) Voting for all international officers, members-at-large, area representatives, and members of elected committees shall take place during the general election in even-numbered years.</p> <p>(d) During the general election in even-numbered years, each voting member of the international Executive Board shall be eligible to vote for a nominee for each position to be filled on the Board of Trustees of The Delta Kappa Gamma Educational Foundation.</p> <p>(e) A majority vote shall be required for election.</p> <p>c. The choice of whether the Society shall implement the delegate election option or the general election option for the future may be made by majority vote at any international convention.</p>

Rationale: This amendment will give the Society the option of holding either delegate elections, as it does now, or general elections in which every member can vote and will ensure that members have continuing flexibility to select the election option that they prefer to see implemented. · *Proposer:* Election Process Committee · *Fiscal Impact:* If the convention chooses to implement the general election option, the estimated cost is \$15,000 to \$25,000 per biennium · *Administrative Board Recommendation:* Adopt.

No.	Which now reads	Be amended as follows	If adopted will read
9	Article VII. Boards Section A. International Boards 1. Administrative Board b. Duties of the Administrative Board The board shall	Add new (13): (13) provide for a general election, evaluate it, and report the results of that evaluation to the convention, if the Society has chosen to implement the general election option.	Article VII. Boards Section A. International Boards 1. Administrative Board b. Duties of the Administrative Board The board shall (13) provide for a general election, evaluate it, and report the results of that evaluation to the convention, if the Society has chosen to implement the general election option.

Rationale: The amendment assigns to the Administrative Board responsibility for implementing a general election, if ordered, and for providing members with the information they need to evaluate the use of this option. · *Proposer:* Election Process Committee · *Fiscal Impact:* \$0 for this amendment itself. There would be an estimated impact of \$15,000 to \$25,000 per biennium if the Society chose to implement the general election option · *Administrative Board Recommendation:* Adopt.

10	Article VII. Boards Section A. International Boards 1. Administrative Board b. Duties of the Administrative Board The board shall	Insert new 12. And renumber (12) determine registration fees for regional conferences and for international conventions; and	Article VII. Boards Section A. International Boards 1. Administrative Board b. Duties of the Administrative Board The board shall (12) determine registration fees for regional conferences and for international conventions; and (13) review and approve sources of non-dues revenue to be generated at the international level.
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Rationale: The Administrative Board sets the registration fees for regional conferences and conventions however, the registration fee is not addressed specifically in the *Constitution* or *International Standing Rules*. · *Proposer:* Administrative Board · *Fiscal Impact:* \$0 · *Administrative Board Recommendation:* Adopt.

11	Article VIII. Committees Section A. Committee Structure 1. International b. Elected committees (1) The following international committees shall be elected at the international convention by the state organization presidents: Finance Nominations	After "presidents" add: if the Society is using the delegate election option, or in even-numbered years prior to the international convention by the members if the Society is using the general election option:	Article VIII. Committees Section A. Committee Structure 1. International b. Elected committees (1) The following international committees shall be elected at the international convention by the state organization presidents if the Society is using the delegate election option, or in even-numbered years prior to the international convention by the members if the Society is using the general election option: Finance Nominations
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Rationale: The amendment would permit the Society to implement the option of having a general election in which members themselves could elect members to fill international elected committee positions. · *Proposer:* Election Process Committee · *Fiscal Impact:* A general election is estimated to cost \$15,000 to \$25,000 each biennium. Approximate annual cost \$7,500 to \$12,500 per year · *Administrative Board Recommendation:* Adopt.

12	Article VIII. Committees Section B. Society Business 1. Communications and Publicity ... c. The committee shall evaluate the effectiveness of Society publications and report its findings to the Administrative Board each biennium.	Delete: "c" (move to new 12.03) Change "d" to c	Article VIII. Committees Section B. Society Business 1. Communications and Publicity ... c. The committee and the appropriate professional staff shall plan a training session preceding each regional conference for state organization editors and webmasters.
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Rationale: With the responsibility of the certification of chapter and state organization websites, the Communications and Publicity Committee does not have time to evaluate the effectiveness of all Society publications. · *Proposer:* Administrative Board · *Fiscal Impact:* \$0 · *Administrative Board Recommendation:* Adopt.

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No.	Which now reads	Be amended as follows	If adopted will read
13	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee - elected</p> <p>a. The committee shall be composed of two (2) elected members from each region. Each biennium one (1) member from each region shall be elected for a term of four (4) years. The president shall appoint one (1) of the continuing members as chair for the biennium.</p> <p>b. Duties (1) The Nominations Committee shall solicit nominees by print and electronic means...</p>	<p>Delete: "continuing" before "members" in last sentence of "a."</p> <p>b. Duties, Insert new (1) and renumber: (1) For the Delegate Election Option Add new (2) (2) For the General Election Option</p> <p>(a) The Nominations Committee shall solicit nominees by print and electronic means for the positions to be filled for the subsequent biennium. Regional and area nominations must be made by members from the region or area involved.</p> <p>(b) The committee shall review all nomination forms to verify that they have been properly submitted and that each proposed nominee meets the specified criteria for the position for which she has been nominated [ISR 8.082]. A member may stand for only one position. If a member has been nominated for more than one position for which she qualifies, the committee will ascertain for which position she chooses to stand.</p> <p>(c) The committee will immediately notify any proposed nominee who does not meet the specified qualifications for the position for which she has been nominated. The nominee shall have one (1) week to appeal to the Constitution Interpretation Committee, whose decision shall be final.</p> <p>(d) The committee will prepare a report, including the names and qualifications of nominees, for publication no later than the November/December issue of the <i>DKG NEWS</i>, for publication on the Society website, and for preparation of the ballot for the general election. The report shall contain the names of all qualified nominees for each of the following positions: president first vice-president second vice-president regional directors, one from each of the respective regions one (1) member-at-large area representatives, one from each of the respective areas vacancies occurring on elected committees – finance and nominations Trustees of The Delta Kappa Gamma Educational Foundation as specified by the bylaws of said Foundation.</p>	<p>Article VIII Committees Section B. Society Business 8. Nominations Committee - elected</p> <p>a. The committee shall be composed of two (2) elected members from each region. Each biennium one (1) member from each region shall be elected for a term of four (4) years. The president shall appoint one (1) of the continuing members as chair for the biennium.</p> <p>b. Duties (1) For the Delegate Election Option (a) The Nominations Committee shall solicit nominees by print and electronic means... (2) For the General Election Option (a) The Nominations Committee shall solicit nominees by print and electronic means for the positions to be filled for the subsequent biennium. Regional and area nominations must be made by members from the region or area involved. (b) The committee shall review all nomination forms to verify that they have been properly submitted and that each proposed nominee meets the specified criteria for the position for which she has been nominated [ISR 8.082]. A member may stand for only one position. If a member has been nominated for more than one position for which she qualifies, the committee will ascertain for which position she chooses to stand. (c) The committee will immediately notify any proposed nominee who does not meet the specified qualifications for the position for which she has been nominated. The nominee shall have one (1) week to appeal to the Constitution Interpretation Committee, whose decision shall be final. (d) The committee will prepare a report, including the names and qualifications of nominees, for publication no later than the November/December issue of the <i>DKG NEWS</i>, for publication on the Society website, and for preparation of the ballot for the general election. The report shall contain the names of all qualified nominees for each of the following positions: president first vice-president second vice-president regional directors, one from each of the respective regions one (1) member-at-large area representatives, one from each of the respective areas vacancies occurring on elected committees – finance and nominations Trustees of The Delta Kappa Gamma Educational Foundation as specified by the bylaws of said Foundation.</p>

Rationale: The amendment would permit the Society to implement the option of having a general election in which members themselves could nominate and elect members to fill international elected positions.

Proposer: Election Process Committee · *Fiscal Impact:* A general election is estimated to cost between \$15,000 and \$25,000 each biennium. Approximate annual cost: \$7500 to \$12,5000 · *Administrative Board Recommendation:* Adopt.

No.	Which now reads	Be amended as follows	If adopted will read
14	Article X. International Conventions and Regional Conferences Section A. International ... Conferences 1. Logistics e. Each state organization hosting an international convention or regional conference shall receive funds from International to offset expenses accrued by the host for state night. Additional...	Delete: "or regional conference"	Article X. International Conventions and Regional Conferences Section A. International ... Conferences 1. Logistics e. Each state hosting an international convention shall receive funds from International to offset expenses accrued by the host for state night. Additional... Proviso: Becomes effective as of the 2016-2018 biennial budget if approved.
<i>Rationale:</i> By not funding the event, the Society would save money on each regional conference, and the host state organizations would be under no obligation to have such an event. They would have the option to have a shortened event if they so chose, using their own funding. · <i>Proposer:</i> Administrative Board · <i>Fiscal Impact:</i> Currently, \$1500 is given to each of the five conferences for their state night. This would be a savings to the Society of \$7,500 each biennium · <i>Administrative Board Recommendation:</i> Adopt.			
15	Article X. International Conventions and Regional Conferences Section A. International ... Conferences 2. Registration	Add new b. and renumber b. Registration fees established by the Administrative Board may include reduced fees for assigned host state organization members.	Article X. International Conventions and Regional Conferences Section A. International ... Conferences 2. Registration b. Registration fees established by the Administrative Board may include reduced fees for assigned host state organization members. c. All registration fees....
<i>Rationale:</i> Many host state organizations have requested that some consideration be given to members from the host state organization who, on a full or part time basis, assist with the many areas of responsibilities at regional conferences or international conventions. This would allow the Administrative Board to give consideration of a reduced fee for members from host state organizations. · <i>Proposer:</i> Administrative Board · <i>Fiscal Impact:</i> No direct impact on the DKG Available Fund · <i>Administrative Board Recommendation:</i> Adopt.			
16	Article X. International Conventions and Regional Conferences Section C. Regional Conferences 2. Regional Conference Sessions a. Regional conferences shall be held biennially in odd-numbered years. The year and the host state organization for each conference shall be recommended by the state organization presidents within a region, following an invitation from a state organization executive board.	Delete: "shall"/Insert: may Delete: "within a region" Insert: within the affected region(s)	Article X. International Conventions and Regional Conferences Section C. Regional Conferences 2. Regional Conference Sessions a. Regional conferences may be held biennially in odd-numbered years. The year and the host state organization for each conference shall be recommended by the state organization presidents within the affected region(s) , following an invitation from a state organization executive board. Proviso: If adopted, Article IX.C.4 would be edited to read "A regional conference may be held biennially in each geographic area designated as a region."
<i>Rationale:</i> This change would provide the option, not requirement, to hold five regional conferences each biennium. · <i>Proposer:</i> Administrative Board · <i>Fiscal Impact:</i> Potential savings to the Society. · <i>Administrative Board Recommendation:</i> Adopt.			
17	Article X. International Conventions and Regional Conferences Section C. Regional Conferences 2. Regional Conference Sessions b. Regional conferences are held to disseminate information regarding Society activities and to provide educational workshops and leadership training. Sessions may be conducted electronically or by the regional representative of the related committee. A significant proportion of the program should involve Society information at the chapter, state and international levels.	Delete: "Regional conferences are held to disseminate ... leadership training." Insert: Regional conferences are held to provide educational workshops and leadership training and to disseminate information regarding Society activities. Delete: "A significant proportion of the program should involve Society information at the chapter, state and international levels."	Article X. International Conventions and Regional Conferences Section C. Regional Conferences 2. Regional Conference Sessions b. Regional conferences are held to provide educational workshops and leadership training and to disseminate information regarding Society activities. Sessions may be conducted electronically or by the regional representative of the related committee.
<i>Rationale:</i> With modern technology and the comprehensive Society website, it has become easier to disseminate information regarding Society activities. With less emphasis on Society matters, more time could be devoted to the purpose of rendering better service to the membership in the form of professional activities and opportunities for networking and exchange of experiences. · <i>Proposer:</i> Iceland State Organization · <i>Fiscal Impact:</i> \$0 · <i>Administrative Board Recommendation:</i> Adopt.			

No.	Which now reads	Be amended as follows	If adopted will read
18	Article XII. Publications Section A. Publications 1. International Publications a. The Delta Kappa Gamma Society International shall publish a news periodical and a juried international professional journal.	Delete: "and"/ Insert: , Add after "journal": and a collegial magazine.	Article XII. Publications Section A. Publications 1. International Publications a. The Delta Kappa Gamma Society International shall publish a news periodical, a juried international professional journal and a collegial magazine.
<p><i>Rationale:</i> One clear dichotomy is between those who want to see a scholarly journal and those who want a collegial magazine that focuses on practical teaching tips, chapter program ideas, and personal reflections. Publishing the <i>Bulletin</i> totally online three times per year and creating two print issues of a more practitioner-friendly "magazine" could resolve this dichotomy and better meet the needs and interests of all members. · <i>Proposer:</i> Editorial Board and Communications and Publicity Committee · <i>Fiscal Impact:</i> Estimate \$0. If the scholarly <i>Bulletin</i> goes online only, the printing costs currently devoted to the two print issues could be transferred to the publication of the collegial magazine. · <i>Administrative Board Recommendation:</i> Adopt.</p>			
19	Article XII. Publications Section C. Journal - ... 1. <i>The Delta Kappa Gamma Bulletin</i> shall be published four (4) times a year. Print versions will be mailed to members.	Delete: "four (4)"/Insert: three (3) Insert after "a year": online Delete: "Print versions will be mailed to members."	Article XII. Publications Section C. Journal - ... 1. <i>The Delta Kappa Gamma Bulletin</i> shall be published three (3) times online.
<p><i>Rationale:</i> Publishing the <i>Bulletin</i> totally online three times per year would save the money necessary to create two print issues of a more practitioner-friendly collegial magazine to better meet the needs and interests of all members. · <i>Proposer:</i> Editorial Board and Communications and Publicity Committee · <i>Fiscal Impact:</i> Estimate \$0. If the scholarly <i>Bulletin</i> goes online only, the printing costs currently devoted to the two print issues could be transferred to the publication of the collegial magazine. The editorial board could continue to review all submissions. Editing of both publications could continue to be handled by the <i>Bulletin</i> editor without additional remuneration. · <i>Administrative Board Recommendation:</i> Adopt.</p>			
20	Article XII. Publications New	Add New: Section D. Collegial Magazine Re-number Section D. Collegial Magazine 1. The Delta Kappa Gamma collegial magazine shall be published two (2) times a year. Print versions will be mailed to members. 2. Purposes of The Delta Kappa Gamma collegial magazine. a. to publish articles and personal works submitted by members and related to the purposes of the Society b. to provide an informal magazine that promotes the professional and personal growth of members through publication of their writings c. to promote excellence in education through the publication of practical teaching information, chapter program and development ideas, and personal reflections on topics of interest to women and women educators. 3. International dues shall include a subscription to The Delta Kappa Gamma collegial magazine. 4. Articles and personal works submitted for publication in The Delta Kappa Gamma collegial magazine shall be reviewed by members of the Editorial Board and/or recommended by the Arts & Humanities Jury. 5. The Editorial Board shall be the same as constituted for <i>The Delta Kappa Gamma Bulletin</i> and complete the same tasks relative to the collegial magazine.	Article XII. Publications Section D. Collegial Magazine 1. The Delta Kappa Gamma collegial magazine shall be published two (2) times a year. Print versions will be mailed to members. 2. Purposes of The Delta Kappa Gamma collegial magazine. a. to publish articles and personal works submitted by members and related to the purposes of the Society b. to provide an informal magazine that promotes the professional and personal growth of members through publication of their writings c. to promote excellence in education through the publication of practical teaching information, chapter program and development ideas, and personal reflections on topics of interest to women and women educators. 3. International dues shall include a subscription to The Delta Kappa Gamma collegial magazine. 4. Articles and personal works submitted for publication in The Delta Kappa Gamma collegial magazine shall be reviewed by members of the Editorial Board and/or recommended by the Arts & Humanities Jury. 5. The Editorial Board shall be the same as constituted for <i>The Delta Kappa Gamma Bulletin</i> and complete the same tasks relative to the collegial magazine.

Rationale: One clear dichotomy is between those who want to see a scholarly journal and those who want a collegial magazine that focuses on practical teaching tips, chapter program ideas, and personal reflections. Publishing the *Bulletin* totally online three times per year and creating two print issues of a more practitioner-friendly collegial magazine could resolve this dichotomy and better meet the needs and interests of all members. · *Proposer:* Editorial Board and Communications and Publicity Committee · *Fiscal Impact:* Estimate \$0. If the scholarly *Bulletin* goes online only, the printing costs currently devoted to the two print issues could be transferred to the publication of the collegial magazine. · *Administrative Board Recommendation:* Adopt.

No.	Which now reads	Be amended as follows	If adopted will read
21	Article XVI. Amendments Section A. Amendments to the <i>Constitution</i> 2. Proposals for amending e. that have been rejected by the Constitution Committee and/or the Administrative Board shall be submitted to a vote of the convention when such a request is made in writing by one-third (1/3) or more of the state organization presidents. Such a request shall be submitted to the international president no later than January 20 of the convention year and shall be published no later than the March/April issue of the <i>DKG NEWS</i> .	Delete: "the Constitution Committee and/or"	Article XVI. Amendments Section A. Amendments to the <i>Constitution</i> 2. Proposals for amending e. that have been rejected by the Administrative Board shall be submitted to a vote of the convention when such a request is made in writing by one-third (1/3) or more of the state organization presidents. Such a request shall be submitted to the international president no later than January 20 of the convention year and shall be published no later than the March/April issue of the <i>DKG NEWS</i> .
<i>Rationale:</i> It clarifies the fact that only the Administrative Board is authorized to reject a proposed amendment. · <i>Proposer:</i> Constitution Committee · <i>Fiscal Impact:</i> \$0. · <i>Administrative Board Recommendation:</i> Adopt.			
22	Article XVI. Amendments Section B. Amendments to <i>International Standing Rules</i> 5. All proposed amendments will be published no later than the March/April issue of the <i>DKG NEWS</i> with the recommendation of the administrative Board to adopt, to not adopt, or no recommendation	Delete: "to not adopt, or no recommendation" Add: or not to adopt.	Article XVI. Amendments Section B. Amendments to <i>International Standing Rules</i> 5. All proposed amendments will be published no later than the March/April issue of the <i>DKG NEWS</i> with the recommendation of the administrative Board to adopt or not to adopt.
<i>Rationale:</i> Members would have a recommendation to adopt or not to adopt from the Administrative Board. · <i>Proposer:</i> 2010-2012 Administrative Board · <i>Fiscal Impact:</i> \$0 · <i>Administrative Board Recommendation:</i> Adopt.			

2014 Proposed Amendments to the *International Standing Rules*

No.	Which now reads	Be amended as follows	If adopted will read
1	4. Finances 4.2 Fees 4.23 Honorary Fee The honorary membership fee shall be U.S. Fifty and No/100 Dollars (\$50.00).	Insert: new 4.23. Renumber 4.23 World Fellowship Fee a. The world fellowship fee shall be U.S. One Dollar and no/100 (\$1.00). b. The fee shall be divided as prescribed by the Constitution, Article IV,F.2.b	4. Finances 4.2 Fees 4.23 World Fellowship Fee a. The world fellowship fee shall be U.S. One Dollar and no/100 (\$1.00). b. The fee shall be divided as prescribed by the Constitution, Article IV,F.2.b 4.24 Honorary Fee The honorary membership fee shall be U.S. Fifty and No/100 Dollars (\$50.00).
<i>Rationale:</i> This Fund will allow the International Committee to allocate additional funds each year so more women can be awarded World Fellowships. This amendment is contingent upon adoption of proposed amendment Article IV, Section B, Fees. · <i>Proposer:</i> Dr. Agnes Teresa Sheehan, Member · <i>Fiscal Impact:</i> \$1.00 per member per year. The World Fellowship fund does not impact current or future Available Fund Budgets · <i>Administrative Board Recommendation:</i> Not to Adopt.			
2	4. Finances 4.2 Fees 4.23 Honorary Fee The honorary membership fee shall be U.S. Fifty and No/100 Dollars (\$50.00).	Delete: U.S. Fifty and No/100 Dollars (\$50.00) Add: U.S. Forty-nine and 50/100 Dollars (\$49.50)	4. Finances 4.2 Fees 4.23 Honorary Fee The honorary membership fee shall be U.S. Forty-nine and 50/100 Dollars (\$49.50).
<i>Rationale:</i> Members of U.S. Congress and employees of congressional offices are prohibited from accepting a gift worth \$50 or more. Since the honorary fee is paid for honorary members, this fee is considered to be a gift. The change would permit U.S. federal legislators to an honorary membership invitation, if they so chose. · <i>Proposer:</i> Membership Committee · <i>Fiscal Impact:</i> A one-time reduction of \$.50 for each new honorary member · <i>Administrative Board Recommendation:</i> Adopt.			
3	4.6 International Funds 4.68 International Speakers Fund d. The fund shall be used only for travel expenses of speakers designated by the International Speakers Fund Committee	Delete: "expenses of speakers designated by the International Speakers Fund Committee." Add after "travel": and related professional expenses approved by the International Speakers Fund Committee.	4.6 International Funds 4.68 International Speakers Fund d. The fund shall be used only for travel and related professional expenses approved by the International Speakers Fund Committee.
<i>Rationale:</i> The amendment will enable working teachers the flexibility to apply to be a speaker. · <i>Proposer:</i> International Speakers Fund Committee · <i>Fiscal Impact:</i> \$0 · <i>Administrative Board Recommendation:</i> Adopt.			

No.	Which now reads	Be amended as follows	If adopted will read
4	8.010 Communications and Publicity Committee 8.013 The committee shall keep a list of Society publications to be evaluated and shall create guidelines for evaluating them.	Re-number 8.013 as 12.02. Move to "12. Publications." Re-number	8.010 Communications and Publicity Committee 8.013 The committee shall recommend to the Administrative Board general guidelines... 8.014 Technology groups may be appointed by the...

Rationale: The Administrative Board is the logical body for this assignment and may delegate the responsibility to appropriate personnel. · *Proposer:* Communications and Publicity Committee and Administrative Board. · *Fiscal Impact:* \$0 · *Administrative Board Recommendation:* Adopt.

5	8.080 International Nominations Committee 8.081 Nominations from the floor a. The name of a candidate shall be placed on the election ballot after the Nominations Committee has nominated her or she has been nominated from the floor. ... 8.082 Eligibility, Qualifications, and Guidelines for International Nominations	8.081 After "Nominations from the floor" add: , applicable in the delegate election option. 8.082 After "Eligibility, Qualifications, and Guidelines for International Nominations" add: , applicable in the delegate election option Add new 8.083: 8.083 Eligibility, Qualifications, and Guidelines for International Nominations Applicable in the General Election Option. a. The name of a member may be submitted for nomination for any international elective position by a state organization, a chapter, or any five (5) members. Regional and area nominations must be made by state organizations, chapters, or members from the region or area involved. Permission of that member must be secured before she is nominated. The responsibility for chapter-supported or state organization-supported nominations rests with the respective executive boards. b. An official nomination form must be completed for each person nominated. A member may stand for only one vacant position. c. A member serving in an international position, other than on the Nominations Committee, may be nominated to another elective position in the final year of her term of office. d. Qualifications for international nominees All nominees for international positions shall be able to communicate in English, shall affirm that they have time for Society work, and shall have participated in at least one (1) international convention and/or regional conference. They shall provide evidence that they have leadership skills and organizational ability and experience: (1) The president shall have served as a state organization president, shall have international committee experience, and shall have served on the Administrative Board. (2) The vice-presidents shall have served as state organization presidents and shall have international committee experience.	8.080 International Nominations Committee 8.081 Nominations from the floor, applicable in the delegate election option. a. The name of a candidate shall be placed on the election ballot after the Nominations Committee has nominated her or she has been nominated from the floor. ... 8.082 Eligibility, Qualifications, and Guidelines for International Nominations, applicable in the delegate election option 8.083 Eligibility, Qualifications, and Guidelines for International Nominations Applicable in the General Election Option. a. The name of a member may be submitted for nomination for any international elective position by a state organization, a chapter, or any five (5) members. Regional and area nominations must be made by state organizations, chapters, or members from the region or area involved. Permission of that member must be secured before she is nominated. The responsibility for chapter-supported or state organization-supported nominations rests with the respective executive boards. b. An official nomination form must be completed for each person nominated. A member may stand for only one vacant position. c. A member serving in an international position, other than on the Nominations Committee, may be nominated to another elective position in the final year of her term of office. d. Qualifications for international nominees All nominees for international positions shall be able to communicate in English, shall affirm that they have time for Society work, and shall have participated in at least one (1) international convention and/or regional conference. They shall provide evidence that they have leadership skills and organizational ability and experience: (1) The president shall have served as a state organization president, shall have international committee experience, and shall have served on the Administrative Board. (2) The vice-presidents shall have served as state organization presidents and shall have international committee experience.
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No.	Which now reads	Be amended as follows	If adopted will read
		(3) The regional directors shall have served as state organization presidents, shall provide evidence that they know their regions and are able to represent the state organizations therein, and shall have served on an international committee.	(3) The regional directors shall have served as state organization presidents, shall provide evidence that they know their regions and are able to represent the state organizations therein, and shall have served on an international committee.
		(4) The area representatives shall hold membership as residents of the areas being represented, shall have served as state organization presidents, shall provide evidence that they know their areas, and are able to represent the member countries therein.	(4) The area representatives shall hold membership as residents of the areas being represented, shall have served as state organization presidents, shall provide evidence that they know their areas, and are able to represent the member countries therein.
		(5) The members-at-large shall have international committee experience.	(5) The members-at-large shall have international committee experience.
		(6) Members of elected committees and trustees of The Delta Kappa Gamma Educational Foundation shall have some chapter and state organization experience in the areas for which they are nominated.	(6) Members of elected committees and trustees of The Delta Kappa Gamma Educational Foundation shall have some chapter and state organization experience in the areas for which they are nominated.
		e. Guidelines for the submission of nominations to the international Nominations Committee	e. Guidelines for the submission of nominations to the international Nominations Committee
		(1) An official nomination form must be completed for each person nominated, with careful attention given to the following points:	(1) An official nomination form must be completed for each person nominated, with careful attention given to the following points:
		(a) The office for which the person is being nominated shall be stated.	(a) The office for which the person is being nominated shall be stated.
		(b) The person nominated shall meet the requirements specified for the position.	(b) The person nominated shall meet the requirements specified for the position.
		(c) The member's Society experience shall be accurately stated, including specific positions and dates served.	(c) The member's Society experience shall be accurately stated, including specific positions and dates served.
		(d) Evidence of the member's leadership and specified attributes fitting her for the position shall be shown.	(d) Evidence of the member's leadership and specified attributes fitting her for the position shall be shown.
		(e) The nomination form shall be sent to the chair of the Nominations Committee with a postmark or electronic date stamp no later than September 1.	(e) The nomination form shall be sent to the chair of the Nominations Committee with a postmark or electronic date stamp no later than September 1.
		(f) The name of the state organization, chapter or five (5) members making the nomination shall be clearly indicated in the space provided.	(f) The name of the state organization, chapter or five (5) members making the nomination shall be clearly indicated in the space provided.
		(2) Endorsement forms supporting the official nominations are acceptable and helpful only if they provide verification or evidence that the nominee meets the specified requirements for the position and have a postmark or electronic date stamp no later than September 1.	(2) Endorsement forms supporting the official nominations are acceptable and helpful only if they provide verification or evidence that the nominee meets the specified requirements for the position and have a postmark or electronic date stamp no later than September 1.
	<i>Rationale:</i> The amendment would permit the Society to implement the option of having a general election in which members themselves could nominate and elect members to fill international elected positions, and would guarantee that nominees had the necessary experience to enable them to serve effectively as Society leaders. · <i>Proposer:</i> Election Process Committee · <i>Fiscal Impact:</i> A general election is estimated to cost between \$15,000 and \$25,000 each biennium · <i>Administrative Board Recommendation:</i> Adopt.		

No.	Which now reads	Be amended as follows	If adopted will read
6	8.082 Eligibility, Qualifications, and Guidelines for International Nominations f. Qualifications for international nominees All nominees for international positions should be able to communicate in English, should have time for Society work, should have participated in at least one (1) international convention and/or regional conference. She should have organizational ability and experience: (1) The president should have served as a state organization president, should have international committee experience, and should have served on the Administrative Board. (2) The vice-presidents should have served as state organization presidents and should have international committee experience. (3) The regional directors should have served as state organization presidents, should know their regions and be able to represent the state organizations therein, and should have served on an international committee. (4) The area representatives should hold membership as residents of the areas being represented, should have served as state organization presidents, should know their areas, and be able to represent the member countries therein. (5) The members-at-large should have international committee experience. (6) Members of elected committees and trustees of The Delta Kappa Gamma Educational Foundation should have some chapter and state organization experience in the areas for which they are nominated.	Delete: "should"; insert: shall as indicated: f. Qualifications for international nominees All nominees for international positions should shall be able to communicate in English, should shall have time for Society work, and should shall have participated in at least one (1) international convention and/or regional conference. She should shall have organizational ability and experience. (1) Insert after "(1)": It is recommended that In three instances delete: "should have"; insert: has . (2) Insert after "(2)": It is recommended that In two instances delete: "should" (3) Insert after "(3)": It is recommended that In three instances delete: "should" Delete "be" before "able"; insert: are (4) Delete: "should" before "hold"; insert shall ; Insert after "represented": "It is recommended that they have... Delete: "should" before "know" Before "able," delete "be"; insert: are (5) Delete "should"; insert: shall (6) After "(6)" insert: It is recommended that Delete: "should" before "have"	8.082 Eligibility, Qualifications, and Guidelines for International Nominations f. Qualifications for international nominees All nominees for international positions shall be able to communicate in English, shall have time for Society work, and shall have participated in at least one (1) international convention and/or regional conference. She shall have organizational ability and experience. (1) It is recommended that the president has served as a state organization president, has international committee experience, and has served on the Administrative Board. (2) It is recommended that the vice-presidents have served as state organization presidents and have international committee experience. (3) It is recommended that the regional directors have served as state organization presidents, know their regions and are able to represent the state organizations therein, and have served on an international committee. (4) The area representatives shall hold membership as residents of the areas being represented. It is recommended that they have served as state organization presidents, know their areas, and are able to represent the member countries therein. (5) The members-at-large shall have international committee experience. (6) It is recommended that members of elected committees and trustees of The Delta Kappa Gamma Educational Foundation have some chapter and state organization experience in the areas for which they are nominated.

Rationale: Governing documents with absolutely clear language are advantageous to all members. Clarity of meaning eliminates misinterpretation and misunderstanding. *Transparency is key* · *Proposer:* Nominations Committee · *Fiscal Impact:* \$0 · *Administrative Board Recommendation:* Adopt.

Kennedy to speak at 2014 convention

Dr. Ellen Kennedy, executive director of World Without Genocide, states that the term genocide was coined to describe the tragedy of the Ottoman Empire. The organization's mission states, "World Without Genocide works to protect innocent people around the world; prevents genocide by combating racism and prejudice; advocates for

the prosecution of perpetrators; and remembers those whose lives and cultures have been destroyed by violence.

In 2005, Kennedy traveled to Rwanda where she met a young woman whose life had been altered completely as a result of conflict in Rwanda. Kennedy shared her experiences in her classes. After sharing, Kennedy and a group of dedicated

students began World Without Genocide. The organization focuses on education and advocates legislation. Be in attendance for the enlightening lessons and insights Kennedy will present.



Dr. Ellen Kennedy to be a featured Keynote speaker in Indianapolis.

No.	Which now reads	Be amended as follows	If adopted will read
7	8.082 Eligibility, Qualifications, and Guidelines for International Nominations g. Guidelines for the submission ... (1) An official recommendation form must be completed ... given to the following points: (e) The recommendation form shall be sent to the chair of the Nominations Committee with a postmark or electronic date stamp no later than October 15. (2) Endorsement forms supporting the official recommendations are acceptable and helpful only if they provide pertinent additional information and are submitted on official endorsement forms with a postmark or electronic date stamp no later than October 15.	(e) Delete “electronic date stamp.” Insert: the date of the electronically submitted form after “with a postmark or...” (2) Delete “electronic date stamp.” Insert the date of the electronically submitted form after “with a postmark or...”	8.082 Eligibility, Qualifications, and Guidelines for International Nominations g. Guidelines for the submission ... (1) An official recommendation form must be completed ... given to the following points: (e) The recommendation form shall be sent to the chair of the Nominations Committee with a postmark or the date of the electronically submitted form no later than October 15. (2) Endorsement forms supporting the official recommendations are acceptable and helpful only if they provide pertinent additional information and are submitted on official endorsement forms with a postmark or the date of the electronically submitted form no later than October 15.

Rationale: Governing documents with absolutely clear language are advantageous to all members. · *Proposer:* Nominations Committee · *Fiscal Impact:* \$0 · *Administrative Board Recommendation:* Adopt.

8	8.082 Eligibility, Qualifications, and Guidelines for International Nominations f. Qualifications for international nominees (6) Members of elected committees and trustees of The Delta Kappa Gamma Educational Foundation should have some chapter and state organization experience in the areas for which they are nominated.	Delete after “committees:” and trustees of The Delta Kappa Gamma Educational Foundation.” Add new (7): Trustees of The Delta Kappa Gamma Educational Foundation should have state organization leadership experience, be computer literate, and be prepared to administer the financial, marketing, fund raising and legal issues associated with the foundation.	8.082 Eligibility, Qualifications, and Guidelines for International Nominations f. Qualifications for international nominees (6) Members of elected committees and trustees of The Delta Kappa Gamma Educational Foundation should have some chapter and state organization experience in the areas for which they are nominated. (7): Trustees of The Delta Kappa Gamma Educational Foundation should have state organization leadership experience, be computer literate, and be prepared to administer the financial, marketing, fund raising and legal issues associated with the foundation.
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Rationale: The Foundation board must include trustees who are knowledgeable and skillful in communicating the Foundation’s mission, vision and purposes; its awards and requirements; and its faithful and accountable use of donations and bequests. · *Proposer:* The DKG Educational Foundation Board of Trustees · *Fiscal Impact:* \$0 · *Administrative Board Recommendation:* Adopt.

9	9.3 International Meetings 9.31 Latin American Conference: The Conference shall be funded at U.S. Two thousand Five hundred and No/100 Dollars (\$2,500.00) per biennium	Delete: “Two Thousand Five Hundred and No/100 Dollars (\$2,500.00)” Insert: Three Thousand and No/100 Dollars (\$3,000.00)	9.3 International Meetings 9.31 Latin American Conference: The Conference shall be funded at U.S. Three Thousand and No/100 Dollars (\$3,000.00) per biennium
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Rationale: Present allocation is used to prepare the conference, provide materials, some meals and cover part of transportation for members and Latin American States Organization Presidents; proposed increase of monies would help increase attendance and participation at the Latin American Conference costs · *Proposer:* Monica J. Ochoa, Latin America Representative · *Fiscal Impact:* \$500 per biennium · *Administrative Board Recommendation:* Adopt.

No.	Which now reads	Be amended as follows	If adopted will read
10	10.2 International Conventions	Insert at the beginning of the sentence: If the Society is using the delegate election option,	10.2 International Conventions
	10.22 Voting for all international officers, members-at-large, area representatives, and members of elected committees shall be held on the day preceding the last day of the convention between the hours of 6:30 a.m. and 9:00 a.m.	Add: If the society is using the general election option, voting for all international officers, members- at- large, area representatives, and members of elected committees shall be held during the general election preceding the international convention in even numbered years.	10.22 If the Society is using the delegate election option, voting for all international officers, members-at-large, area representatives, and members of elected committees shall be held on the day preceding the last day of the convention between the hours of 6:30 a.m. and 9:00 a.m. If the society is using the general election option, voting for all international officers, members- at-large, area representatives, and members of elected committees shall be held during the general election preceding the international convention in even numbered years.

Rationale: The amendment would permit the Society to implement the option of having a general election in which members themselves could elect members to fill international elected positions. • *Proposer:* Election Process Committee • *Fiscal Impact:* A general election is estimated to cost between \$15,000 and \$25,000 each biennium. • *Administrative Board Recommendation:* Adopt.

11	12.0 Publications - General	Delete: "Communications and Publicity Committee"	12.0 Publications - General
	12.01 Publications of the Society shall follow the <i>Policies for International Publications</i> as recommended by the Communications and Publicity Committee and approved by the international Executive Board	Insert: Administrative Board Insert new 12.02 [Moved from 8.013]: The committee shall keep a list of Society publications to be evaluated and shall create guidelines for evaluating them.	12.01 Publications of the Society shall follow the <i>Policies for International Publications</i> as recommended by the Administrative Board and approved by the international Executive Board
		Insert new 12.03: The Administrative Board shall evaluate the effectiveness of Society publications each biennium.	12.02 The committee shall keep a list of Society publications to be evaluated and shall create guidelines for evaluating them.
			12.03 The Administrative Board shall evaluate the effectiveness of Society publications each biennium.
			12.04 The Communications and Publicity Committee, corporate secretary, assigned...

Rationale: The Communications and Publicity Committee does not always have the time or expertise to review all of the publication of the Society or the policies governing them. • *Proposer:* Communications and Publicity Committee and Administrative Board • *Fiscal Impact:* \$0 • *Administrative Board Recommendation:* Adopt.

12	12.2 Journal – <i>The Delta Kappa Gamma Bulletin</i>	Add New: j.	12.2 Journal – <i>The Delta Kappa Gamma Bulletin</i>
	12.21 <i>The Delta Kappa Gamma Bulletin</i> may include	j. articles printed in languages other than English.	12.21 <i>The Delta Kappa Gamma Bulletin</i> may include
			j. articles printed in languages other than English.

Rationale: Allows Spanish speaking members as well as other non-English speaking members to publish in their native language, which would enhance the diversity of the Society and motivate more members to publish. • *Proposer:* Puerto Rico State Organization • *Fiscal Impact:* \$0, unless articles are printed in English and in the language of the author. • *Administrative Board Recommendation:* Not to Adopt.

13	12.2 Journal – <i>The Delta Kappa Gamma Bulletin</i>	Delete: "four" / Insert: three (3)	12.2 Journal – <i>The Delta Kappa Gamma Bulletin</i>
	12.22 The annual subscription rate for non-members for the four issues of <i>The Delta Kappa Gamma Bulletin</i> shall be U.S. Twenty and no/100 Dollars (\$20). Single copy rates shall be U.S. Five and no/100 Dollars (\$5).	Delete: "U.S. Twenty and No/100 Dollars (\$20)." Insert: U.S. Twenty-One and No/100 Dollars (\$21). Delete: "U.S. Five and No/100 Dollars (\$5)." Insert: U.S. Seven and No/100 Dollars (\$7).	12.22 The annual subscription rate for non-members for the three (3) issues of <i>The Delta Kappa Gamma Bulletin</i> shall be U.S. Twenty-One and No/100 Dollars (\$21) . Single copy rates shall be U.S. Seven and No/100 Dollars (\$7) .

Rationale: Debate from the 2012 Convention made it clear that members were in support of a collegiate magazine. By providing Two separate publications - publishing the *Bulletin* totally on line three times per year and creating two print issues of the collegiate magazine could better meet the needs and interests of all members. • *Proposer:* Editorial Board and Communications and Publicity Committee • *Fiscal Impact:* \$1.00 additional revenue per year for each non-member subscription; \$2.00 additional revenue for each single issue purchased by a non-member • *Administrative Board Recommendation:* Adopt.

No.	Which now reads	Be amended as follows	If adopted will read
14	12.3 Editorial Board	Insert: New 12.3 Magazine ... Renumber 12.31 The Delta Kappa Gamma magazine may include a. articles on classroom practices and initiatives; b. articles on DKG chapter practices and initiatives; c. viewpoints on current issues, including (1) educational issues; (2) women's and children's issues; (3) DKG issues. d. reviews of books, including (1) texts and instructional materials (2) books related to educational or women's topics e. reviews of technology, including (1) educational applications, programs, and hardware used in the classroom (2) applications, programs, and hardware useful in the life of a Woman educator. f. letters to the editor; and g. members' poetry and/or literary pieces. 12.32 The annual subscription rate for non-members for the two (2) issues of The Delta Kappa Gamma Magazine shall be U.S. Ten and No/100 Dollars (\$10). Single copy rates shall be U.S. Five and No/100 Dollars (\$5).	12.3 Magazine 12.31 The Delta Kappa Gamma magazine may include a. articles on classroom practices and initiatives; b. articles on DKG chapter practices and initiatives; c. viewpoints on current issues, including (1) educational issues; (2) women's and children's issues; (3) DKG issues. d. reviews of books, including (1) texts and instructional materials (2) books related to educational or women's topics e. reviews of technology, including (1) educational applications, programs, and hardware used in the classroom (2) applications, programs, and hardware useful in the life of a Woman educator. f. letters to the editor; and g. members' poetry and/or literary pieces. 12.32 The annual subscription rate for non-members for the two (2) issues of The Delta Kappa Gamma Magazine shall be U.S. Ten and No/100 Dollars (\$10). Single copy rates shall be U.S. Five and No/100 Dollars (\$5).
15	13.6 Scholarship Award 13.62 The applicant is required to: a. be an active member of the Society for a minimum of three (3) years at the time of application;	Delete: 13.62 a Insert New a.: be an active member of the Society for a minimum of three (3) years if pursuing doctoral studies, and be an active member of the Society at the time of application if pursuing other graduate studies.	13.6 Scholarship Award 13.62 The applicant is required to: a. be an active member of the Society for a minimum of three (3) years if pursuing doctoral studies, and be an active member of the Society at the time of application if pursuing other graduate studies.

Rationale: The amendment authorizes the publication of a collegial magazine that would meet members' need for a member-centered, practitioner-friendly publication. · *Proposer:* Editorial Board and Communications and Publicity Committee · *Fiscal Impact:* Estimate \$0. If the scholarly *Bulletin* goes online only, the printing costs currently devoted to the two print issues could be transferred to the publication of the collegial magazine · *Administrative Board Recommendation:* Adopt.

Rationale: The amendment would add attractiveness to young educators by changing the ISR. Support of Early Career Educators is the second International Project, so this would lend support to early career educators as well. · *Proposer:* Maria Katharina Heimbach, Member · *Fiscal Impact:* \$0 · *Administrative Board Recommendation:* Adopt.

Attention graduates, submit information and be recognized

Have you earned a doctorate during the 2012-2014 biennium? Members who have earned their doctorates during this biennium will be honored for their accomplishments at the 2014 International Convention in Indianapolis.

To receive this recognition, members who meet this criterion must submit the following documentation, according to *International Standing Rule 13.52*:

- A copy of the inside cover giving the name of the author, the title of the dissertation, the particular degree earned, and the date it was conferred
- A copy of the dissertation inside cover page with the appropriate faculty signatures

Please send documentation by **April 1, 2014**, to Phyllis Hickey, operations services administrator, The Delta Kappa Gamma Society International, P.O. Box 1589, Austin, TX 78767-1589, fax to 512-474-2494, or email to phyllish@dkg.org.

Experience all of it

By Corlea S. Plowman
EXECUTIVE DIRECTOR

From top to bottom and left to right. DKG is much like the International Olympics for Women Educators. Don't think I've been watching too many skaters in sleek costumes dance across the ice. They make a perfect analogy for our members making almost impossible moves through classrooms and offices and landing beautifully to come back another day. They work with partners or on teams. We pile in vehicles and rush to meetings and training and special events. We may not move as fast as bobsleds, but we sometimes experience the same rush of arriving safely or making it through a challenging "forest."

We watch local teams play games. We attend our chapter meetings. Volunteer to be a chapter officer and feel the warmth of "players." They will support you and make the biennium lift you up. Serving as a chapter president was a real joy for me. I finally knew all of our chapter members (more than 100).

Just as our athletes move on to state, province, regional and national competitions, we can make that leap. We meet new people. We find new challenges. We get answers and "borrow" materials. Volunteering to be on a committee in Texas took me from dressing in 15th century costumes to speaking to more than 1,200 people (all at once). I performed in skits; I did research for workshops; I wrote scripts and I "thought on my feet." I met the Davises: Catherine, Joanne and Vicki; Juanita Harmon, who took a chance on me as Area Director, and Sheryl Minick, who asked me to become Lone Star News editor, and Nancy

Newton, who taught me about using business cards.

Know that I revere and love many other Texans I have met through DKG, but I really do not have space for all of your names. You are the ones who help members try new activities, learn new things and work to be the best you can be. Women I met at the state organization meetings taught me, challenged me and encouraged me. All members should feel that wonderful emotion. It happens every time you try a new DKG function. Bring a friend or even come alone. You won't be alone long.

My first Southwest Regional in Hawaii hooked me. I convinced my husband that I had to go and found two other women to share a hotel room. So being hooked to go to regional and state organization conventions, I didn't need much to push me over the edge to international. Sandra Smith Bull introduced me to Jean Gray. They thought I should at least apply for an opening at Society Headquarters, and there go my next 10+ years in DKG. What a rush! What a wonderful group of women.

Here is where I should list the women in Germany (my heritage country), Iowa (my birth state), Virginia (my initiation state), Great Britain (my home for four years), Colorado (where I met Terry), Iceland (my first European Regional), California (where I'm an Honorary Heidi's Hooligan) and so many more. If you don't go up and down, east and west or top to bottom, you won't introduce yourself to new food, new ideas and new challenges. It's important. And that's why I hope to see you in Indianapolis.

**"Just as
our athletes
move on to state,
province, regional
and national
competitions,
we can make
that leap."**

**Celebrate
Founders' Day
May 11, 1929**

Become an advocate

Outstanding speakers, panel discussions and legislative experts help participants at the National Legislative Seminar increase their awareness of legislative issues concerning women, children and education. Participants learn how to sharpen their advocacy skills and become strong voices for education and issues affecting women. The next legislative seminar will be held March 16-19, 2014, at the Holiday Inn/National Airport/Crystal City that is located in Arlington Virginia. If you cannot attend the Legislative Seminar, click on the Facebook page (DKG.US.Forum) and join the discussions.

For more information check the Society website, click on **US Forums** and you will be taken to the US Forum website. You may go directly to the website at deltakappagamma.org/US-Forum/index.html.

Do you have enough information to select a voting option?

Has your chapter discussed the pros and cons of every member voting for elected international officers and administrative board members and members of international elected committees?

Check out pages 6-7 of this issue for the proposed amendments to the governing documents that would allow for a general election. Study the amendments, review the information on the Ad Hoc Election Process Committee page at dkg.org and be ready to discuss the issues.

Register at the JW Marriott and help meet the block.

<https://resweb.passkey.com/go/deltakappa>
1-866-704-6162

10 South West Street
Indianapolis, IN 46204

My name, address, or other information has changed. How do I make sure it is changed at Society Headquarters so that I still receive mail and email?

A change of address form is available for use online at www.dkg.org on the forms page under "membership." In addition, you should change your personal contact information with your state organization.

However, you can also email or call the Membership Services Department at

mem@dkg.org or 1-888-762-4685. Please be sure to include your chapter name and previous address information or your membership identification number so that we can be sure we are making changes for the appropriate member.

Dynamic workshops await you

More than 100 cutting-edge workshops will be offered at the international convention. Professional and personal growth are guaranteed. Workshops cover many areas including **Technology, Common Core Standards, Classroom Strategies, Teachers as Leaders, Impacting Legislation, Books/Travel/Experiences, Leadership, School Models, De-Stressing, Crafts, Society Activities, Generational Differences, Cyberactivism, and Strengthening Chapters/State Organizations.** Members will have the opportunity to attend at least six different sessions.



The Delta Kappa Gamma Society International (USPS 715-830)

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Music is the universal language

If you would like to participate in the International Chorus in Indianapolis this summer, please fill out this form and return by April 30, 2014.

Email or send to:
Nancy Davis, International Music Representative
941davis@embarqmail.com
941 A Davis Lane
Mountain City, TN 37683

Name _____

Address _____

State _____ Zip code _____

Phone Number _____

E-mail _____

Soprano

Alto

ETH Leadership Fund Committee moves forward

When the Eunah Temple Holden (ETH) Leadership Fund Committee met in January at Society Headquarters, members approved their first set of bylaws. Governed by the will of Eunah Temple Holden, the committee produced the bylaws to update practices. They reviewed their Procedure Manual and updated it to include the will of Eunah Temple Holden, Bylaws and a committee history.

Term limits were instituted to ensure that the committee would always be forward thinking and to promote knowledge among more Society members. Betty Oswald, Mississippi, chair, retires this biennium after 18 years on the committee. Also serving on this committee are Janice Nerem, Montana; Karen Crumley, New York; Dr. Beverly Helms, ex officio; and Corlea Plowman, ex officio without vote. With Executive

Board approval, Dr. Vicki Davis, Texas, has been appointed to serve 2014–2020. Jan Nerem will serve as chair 2014-2016.

The ETH Leadership Fund Committee is sponsoring Sarah Sladek, keynote speaker at the First General Session for the 2014 International Convention. The committee set aside \$5,000 for non-member women to speak at each 2015 regionals. ETH speakers address issues dealing with leadership/management and/or women's issues.

Using monies from a bequest from Madeline Keyser, Virginia, and Alberta Jean Maus, California, the committee sponsors an orientation for the 2014-2016 international president nominee. A Planning Meeting and training for the incoming Administrative Board, Educational Board of Trustees, forum and committee chairs will be held in Austin September 10-13.

Watch for updates on the DKG App in preparation for the international convention. The app is available for the iPhone and Android. Maps for Indianapolis are now installed.