



VOL 71 NO 3

MAY/JUN 2014

## Scholarships awarded, 3



"Trees in Snow", photograph by Susan Young.

## The Arts & Humanities Jury presents new works of art

■ Visit the DKG Gallery of Fine Arts, 6

## Girl Scouts empowered by DKG impact

DKG is developing young women leaders of the future through an involvement with the Girl Scouts of Southwest Texas. With the successful culmination of a pilot project that began early in the summer of 2013, other DKG chapters could soon begin implementing similar projects in local communities.

Members of Zeta Beta Chapter in San Antonio, Texas, moved the Society toward a continuing relationship with the Girl Scouts of America in April when

they awarded the first DKG-Girl Scout patches to 33 Girl Scouts in the area. Working with two troops, members guided the girls through a curriculum designed to provide a flexible framework for girls at all levels, from Brownies to Ambassadors. The chapter awarded the girls a \$400 scholarship for troop activities



The official Girl Scout DKG patch awarded to girls in two Texas troops.

this summer and the Girl Scouts of Southwest Texas provided funding for the production of the official patches.

First envisioned by Melissa DeHoyos, a young DKG member who teaches at Esparza Elementary in San Antonio, and coordinated by Blanche Delgado, Zeta Beta Chapter president, the project will serve as a prototype

for chapters throughout the United States. Working closely with Becky Jennings, Director of Girl Leadership Experience for the Girl Scouts of Southwest

Texas, and Nita Scott, DKG membership services administrator, Delgado led Zeta Beta members in designing the curriculum for earning the patch, coordinating activities customized for the two troops, and planning a ceremony to award the patches to the girls in each troop.

The DKG-

See **SCOUTS**, 3

## INTERNATIONAL • CONVENTION

## Get to know convention keynote speakers now

Grabbing your attention on Monday evening, July 28, Sarah Sladek, founder and CEO of XYZ University, will speak about engaging younger generations and building relevant future-focused organizations. Sladek, author of *The End of Membership as We Know It*, provides organizations with effective steps in attracting and retaining multigenerational members. A renowned keynote speaker, Sladek will open the 2014 International Convention in Indianapolis, Indiana.

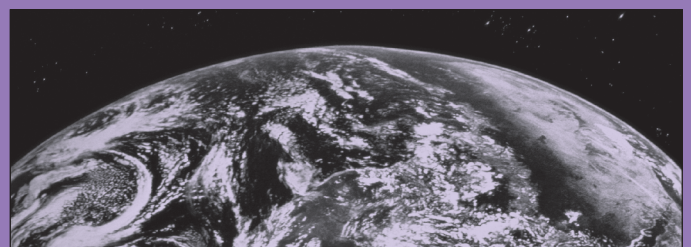
Tuesday, July 29, brings award-winning expert Ron Rosenberg to teach members, "Hidden Secrets to Doubling Your Memory." Not only will members become inspired with memory tricks, Rosenberg will share enthusiasm and energy during an afternoon workshop session, "You Must Be Present to Win." Learn new things in his fast-paced approach and exciting keynote

See **SPEAKERS**, 3

 INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS

**Delta Kappa Gamma** promotes professional and personal growth of women educators and excellence in education.

Visit our website at [www.dkg.org](http://www.dkg.org) for the latest news and information



# What will strengthen the Society?

**By Dr. Beverly Helms**

2012-2014 INTERNATIONAL PRESIDENT

Building the beautiful Washington Cathedral began in 1907 but the job was not completed until 1990. Most of those involved in the beginning were not alive at the dedication.

In the same way, many initiatives conceived in the minds of DKG members may not come to fruition until long after the members are gone. In 1929, Dr. Annie Webb Blanton and 11 others conceived an organization to promote the professional and personal growth of women educators. When Dr. Blanton died in 1945, the Society had 22,909 members. Forty-six years later, in 1991, our organization reached its peak in membership celebrating 168,666 members. Today, with fewer than half that many members, we are trying to remain relevant and recruit those who can move the organization into the second half of the 21st century.

Technology has greatly impacted our lives since 1929 and since the peak in our membership in 1991. Today, we are better connected and have more rapid and frequent means of communication, yet, we continue to lose members.

In the recent reports of the state organization presidents, I felt the pride they expressed in their members. Pride that exists in spite of the challenges they are facing, such as declining and aging membership; members not participating beyond the chapter level and fewer members willing to take a leadership role.

Educators of all ages have choices about what to do with their energy, resources, and time, and to whom to devote their allegiance. Why should they choose to belong to DKG? What can they get from DKG that they can't get from other organizations? Are the characteristics and attributes that differentiate DKG from other organizations sufficient to attract and

retain a membership base to continue into the 22nd century? These are only a few of the questions to which I was recently asked to respond.

In preparing my responses, I reviewed the words of Dr. Blanton, who stated in 1942 that DKG should "cling to its own patterns" and not pursue changes reflected in other organizations. Dr. Blanton died just as the baby boomers were being born, and I was reminded, that since then, our whole world has changed. I consulted with individuals who make their livelihood studying the impact of societal and generational changes on membership in associations and organizations.

What I learned was not earth shattering. DKG, as wonderful as it is, is not designed to meet *all* the needs of its members. Neither can any other organization. Serving multi-generations and providing diversity in benefits that attract and retain members in 2014 is challenging. From 1929–2014, DKG has provided numerous benefits, some of which are available to non-members as well. We are a philanthropic organization. We have a relationship with the UN and ties with UNICEF. We support scholarships, world fellowships, professional development, and leadership opportunities. We provide the opportunity to publish, develop global affiliations and true friendships, and we engage in professional networking, and much more. I have always felt that a new career educator would have an arsenal of support and endless opportunities for professional and personal growth if given the gift of membership in our organization.

If DKG offers so much to both employed and retired educators, *why* are chapters having difficulty retaining members and filling leadership positions? Are the demands such that educators, who are our *volunteer* members, have even more limited time to give to our Society? Are we



doing anything differently in order to remain relevant and attract (and retain) all generations?

Help me co-author my last article as

international president! Send your response to the question, "What is one thing you believe will make the most difference in our organization to maintain our viability into the 22nd century?" Email it to [societyexec@dkg.org](mailto:societyexec@dkg.org). My last article will include your *Sharing of Your Vision ~ to Strengthen Our Society*.

## 2012-2014 ADMINISTRATIVE BOARD

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Parliamentarian: Jean Gray, Maryland

Find administrative board members' email addresses at [www.dkg.org](http://www.dkg.org)

Toll-free phone: 888.762.4685

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## Register at the JW Marriott and help meet the block.

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Members registered at the JW Marriott will be eligible for Meet the Block prizes.

## Scholarship recipients announced

Awarding a total of \$154,000 in scholarships for the 2015-2016 year, the International Scholarship Committee announces 17 recipients. Of the 17 recipients, 13 doctoral candidates will receive \$10,000 scholarships and 4 masters' candidates will receive \$6,000 each. Members from all regions are encouraged to apply. Applications are available on the DKG website July 1 of each year. Those receiving scholarships include:

- ✦ April D. Atkinson Miles, Alpha Xi, Alabama, the Norma Bristow Salter Scholarship
- ✦ Susan Blackburn, Delta Chi, North Carolina, the Mamie Sue Bastian Scholarship
- ✦ Elayne Bowman, Beta Nu, Oklahoma, the Catherine Nutterville Scholarship
- ✦ Debbie Deavours, Alpha Xi, Alabama, the Zora Ellis Scholarship
- ✦ Mary Kay Fallbeck, Zeta Kappa, California, the Alida W. Parker Scholarship
- ✦ Christi Fenton, Beta Eta, Indiana, the Carolyn Guss Scholarship
- ✦ Rosa Marta Gudnadottir, Epsilon,

Iceland, the Eunah Temple Holden Scholarship

- ✦ Laura Hack, Tau, Indiana, the Edna McGuire Boyd Scholarship
- ✦ AlmaDis Kristinsdottir, Lambda, Iceland, the Mary Frances White Scholarship
- ✦ Wendy Miller, Alpha Psi, North Carolina, the Ola B. Hiller Scholarship
- ✦ Catherine B. Nilsson, Eta, Sweden, the J. Maria Pierce Scholarship
- ✦ Tara Parker, Delta, North Carolina, the Marjorie Jeanne Allen Scholarship
- ✦ Robin Puryear, Gamma Upsilon, Virginia, the Eula Lee Carter Scholarship
- ✦ Kaija Rautjarvi, Gamma, Finland, the A. Margaret Boyd Scholarship
- ✦ Yvonne Vizina, Beta, Saskatchewan, the Annie Webb Blanton Scholarship
- ✦ Leigh Walters, Beta Nu, North Carolina, the Lois and Marguerite Morse Scholarship
- ✦ Lorra Wells, Iota Xi, California, the Hazel Johnson Memorial Scholarship

## SPEAKERS From Page 1

address.

Dr. Ellen Kennedy rounds out the list of keynote speakers on Wednesday, July 30, by sharing her experiences. In 2005, Kennedy established World Without Genocide. This organization educates people about conflicts in the past and those occurring today. It empowers ordinary citizens to take action to protect innocent people, prevent genocide by combating racism and prejudice, advocate for the prosecution of perpetrators, and remember those whose lives and cultures have been destroyed by violence. Kennedy, who has been an educator for more than thirty years, believes that knowledge plus *action* equals power, the power to bring about a world without genocide.

## SCOUTS From Page 1

Girl Scout patch is a Girl Scout council patch that requires the accomplishment of pre-determined activities. The curriculum allows girls to fulfill requirements suitable to each level of Girl Scout activity and is based on the seven Society Purposes. The activities focus on developing leadership skills while exploring various careers including education, developing an awareness of community and government, and investigating the history of DKG as well as the Girl Scouts. DeHoyos says she envisioned a project for the chapter that could provide an ongoing and meaningful relationship with an organization whose mission aligned to Society Purposes.

Jennings will meet with Dr. Beverly Helms, international president, to determine the next steps to allow other chapters to work with troops in their local areas. Contact Nita Scott at [nitas@dkg.org](mailto:nitas@dkg.org) for more information about the patch, the curriculum and ideas for implementing the project locally.

## DEADLINES

**May 15**-Reporting Chapter Officers Form

**June 1**-Appointment to International Committees Recommendation

**June 1**-Editorial Board Application for Appointment

**June 15**-State Organization Editors mailing list order form

**June 28**-Convention Early Bird Registration

**July 15**-Chapter Treasurer Annual Report-Form 15



## Attend the Seminar in Purposeful Living

July 23-26, 2014  
Fort Wayne, Indiana

To register online go to <http://bit.ly/SIPL14>

## The DKG Educational Foundation is celebrating and YOU are invited to join the party!

You have much to celebrate on this fiftieth anniversary.

- ♦ The new DKG Educational Foundation logo is modern, forward looking, refreshing and symbolic of the vision of the DKG Educational Foundation: *Giving to educate the world.*
- ♦ A Golden Dream in 2014 Seminar in Purposeful Living is in Ft. Wayne, Indiana, July 23-26. Learn about and shop in an Amish community, meet "Johnny Appleseed," find good chocolate, learn about Abraham Lincoln and genealogy research, meet-up with known friends while making new ones, and review the parade of years since 1964 in society and the Society. Registration and information are found at [www.dkgef.org](http://www.dkgef.org). Online registration is at [www.dkgef.org](http://www.dkgef.org).
- ♦ Fifty \$1,000 grants in memory of Betty Mischen Dunbar enhance the celebration. Recipients of the celebration grants will be recognized at the Celebration Luncheon during the international convention in Indianapolis. Awards, made in all five regions to both members and non-members, supported projects in literacy, art, mathematics, science, technology, mentoring, music, engineering, special needs, biotechnology, and student leadership development.
- ♦ Contributors are the reason the Foundation has 50 years to celebrate. Gifts to the DKG Educational



The DKG Educational Foundation logo is new modern and refreshing.

- Foundation are tax deductible to U.S. citizens. Contributions of all amounts ensure that the DKG Educational Foundation has funds to make project and professional development awards.
- ♦ Birthday candles for \$50 each add glow to a celebration cake. The proceeds from hundreds of candles pass the light of learning and teaching around the globe to help make a better world. It's not too late to add your "fire" to the celebration. Go to [www.dkgef.org](http://www.dkgef.org) to make a contribution and add candles.
- ♦ Make-A-Miracle is something to celebrate. Miracle Makers commit to giving \$500 over five years. Since 2003 pledged contributions are \$254,000.
- ♦ The Lucile Cornet bequest funds professional development for individuals and seminars and is worthy of celebration.
- ♦ The DKG Educational Foundation opens doors and windows to members and non-members. The members are impacted with energy, creativity and commitment, reaching the best in each of us.
- ♦ Celebrate the courage and foresight of the 1960 and 1964 conventions that approved establishing the DKG Educational Foundation. We celebrate five decades of trustees, contributors, and recipients, all who continue to make a difference in the world.

Be sure to visit the DKG Educational Foundation booth at the international convention Marketplace to discover more about the Foundation, visit with friends, make a contribution, and learn about the impact of your giving. Like us on Facebook and visit our website at [www.dkgef.org](http://www.dkgef.org).

## Members support World Fellowship

Members of the World Fellowship Committee were blown away by the way World Fellowship applicants' described their desire for an education.

Committee members found it challenging to finalize the list of recipients. The quality of women requesting financial assistance impressed the committee. Members asked themselves, "Were we ever that dedicated to the education that was offered to us? Were we that committed to family, country and profession?" The unanimous response was, "Maybe we were not as appreciative because our education was offered rather than fought for as many applicants showed."

Reviewing the words of the aspiring recipients inspired the members of the committee and challenged them to become more dedicated to family, country and profession. The World Fellowship Program of DKG offers multiple benefits in addition to touching the minds and hearts of committee members. Nineteen new recipients and four continuing scholars were awarded a total of \$80,000 for the 2014–2015 fiscal year. During the 2012–2014 biennium, a total of \$172,800 was awarded.

This DKG World Fellowship Program is made possible by donations from members. Contributions for the current year total \$79,236.97.

A recent recipient stated, "Winning the World Fellowship Award has been a lot more than securing the necessary funds for my study. I got to know an amazing community of highly dedicated professionals who make a positive difference in the lives of people they teach. You set an inspiring example to follow!"

Contributions from members will continue to enable the hopes and dreams of World Fellowship recipients.

INTERNATIONAL ▪ TECH TIP

# Smartphones offer portability and connectivity

Facebook, Twitter, and LinkedIn, free online tools, provide a method to stay connected using a portable computer, a tablet or a smartphone. On an Internet connected laptop, staying informed is a snap. But what if you don't have a laptop handy? There are other options to stay connected to family and friends and stay abreast of the latest news.

Have you ventured into the smartphone world? Which phone would you choose? How are they different? Android, iPhone, Blackberry and Samsung all provide online connections, text messaging, image storage and a camera. AT&T, Verizon, Sprint and T-Mobile offer smartphones with a variety of plans. First-time users need to match personal needs with pricing, features and capabilities when deciding on a smartphone to purchase and a provider to use.

Most smartphones have a touch screen, different sizes and similar apps. Many apps are free while others require payment. GPS functions, connectivity, games and text messaging are common features to smartphones. Are you ready for a new smartphone or an upgrade?

## Download the DKG app

Available for the iPhone and Android mobile phones.



The iPhone version can be used on an iPad.

# Examine election options

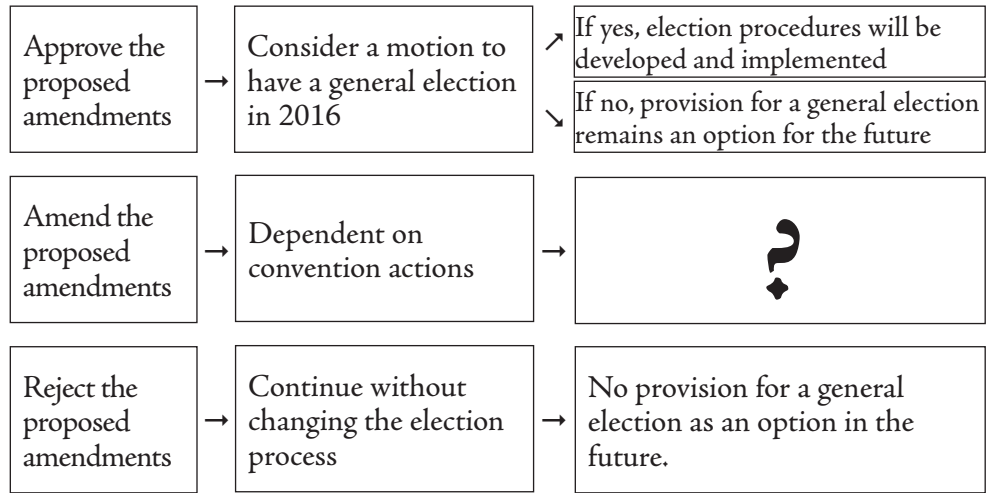
Members attending the International Convention in Indianapolis will make a decision that impacts the way we elect our administrative board members and elected committee members. All members attending the convention will vote on proposed amendments that will provide for general elections. The proposed amendments only provide for a general election; they do not require a change from our current delegate election. If the amendments are approved, a motion may be made to hold a general election for 2016. The amendments allow every convention to determine whether the subsequent elections will be general or delegate.

If the convention body votes to have a general election, the Administrative

Board will be charged with the task of establishing parameters and rules of the election, issuing a call for and reviewing bids from vendors, and contracting with the selected vendor. The Finance Committee will be responsible for budgeting for a general election.

Before a vote is taken the Constitution Committee will hold two Q & A sessions (Monday and Tuesday) to discuss all proposed amendments. In addition, a workshop specifically devoted to the amendments regarding delegate elections vs. general elections will be offered by the DKG Ad Hoc Elections Process Committee.

The convention body has several options:

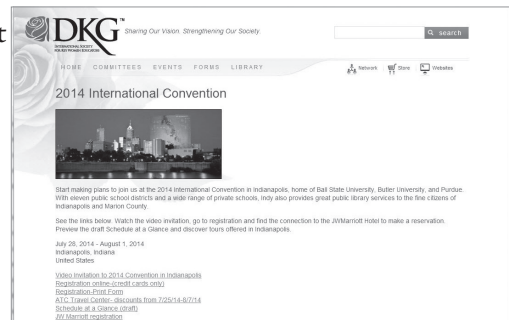


## Venture over to the 2014 International Convention website

Need to find information about the upcoming 2014 International Convention? Navigate to the Events section of the website and select conventions in the dropdown menu. From this page, find links to registration, the invitational video with Dr. Beverly Helms, travel discounts with ATC, the

schedule at a glance (most updated version), tours, speakers, workshop summaries, vendor information

and a vendor application, the JW Marriott, and much more. Additional information will continue to be provided on this page as soon as it is available. See you in Indianapolis.



Go to the convention web page for the most current information.

## A platinum experience custom designed for DKG

You've heard of the Golden Gift Fund, right? But what do you know about the custom designed platinum experience that it supports for DKG?

Begun in 1974 with a proposed \$1 annual contribution from each member for five years, the Golden Gift Fund was established to celebrate the Society's 50th Anniversary in 1979.

For years that followed, DKG engaged The University of Texas at Austin, McCombs School of Business, to customized design a program.

In November 2013, the McCombs School of Business landed a #15 worldwide for custom programs in Bloomberg *BusinessWeek's* ranking of executive education and #7 among universities in the United States.

This ranking puts a *platinum* gild on the Texas Executive Education program that presents the Leadership Management Seminar for DKG. Held in alternate years, the seminar is available to members through

contributions to the Golden Gift Fund. Members are qualified after three years of membership and are selected through an application process. To date, approximately 800 members have enriched their future by participating.

Dr. Vicki Davis, 2012-2014 committee chair, says, "Our program reflects the platinum gild: what's new, what's useful, and what's life-changing."

"This is not your business-as-usual, 'sage-on-a-stage' approach," says Assistant Dean Chantal Delys who has worked with the Leadership Management Seminar for more than 20 years. DKG's customized program is a dynamic two-week residential learning experience tailored for relevancy to meet Society needs. The program typically includes highly individualized, interactive techniques such as customized vignettes, commissioned case studies and personalized coaching.

## Artists respond to second round of open entries

Submissions arrived. Judges completed the arduous task of selecting new artworks for the DKG Gallery of Fine Arts. Categories for submissions include literary works, performance arts, two-and-three dimensional art, photography and crafts. Each category

has suggested items for possible inclusion. Within the literary works section, authors, writers and artists of the written word find blog entries, book reviews, original essays, playwriting, poetry and

short stories. The performance arts includes all forms of dance, dramatics, filmmaking, keyboard and instrumental music performances, vocal performances,

music composition and oratory presentations.

The two-and-three dimensional art section accepts acrylic painting, charcoal, graphite and colored pencil works, installations, mixed media, oil and pastel painting, print-making, sculpture, watercolor and pen and ink art.

In the photography area, photographers may submit color or black and white images.

The craft arena opens yet other doors for members who have artistic talent and includes basketry,

ceramics, jewelry making, pottery, quilts and textiles and wood-carvings. The judges are excited about the new submissions and invite members to visit the Gallery at [www.dkg.org](http://www.dkg.org).



"Warning", photograph by Allie J. Stough.



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## INTERNATIONAL ■ MEMBERSHIP TIP Strengthen chapters

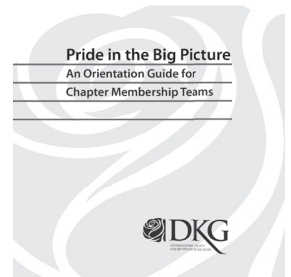
Many chapters initiate new members in the spring, often combining initiation ceremonies with recommitments to celebrate the Founders.

Initiation is a time to recognize a new member's excellence as we share the "Pride in the Big Picture".

Remember to orient new members using the *Pride in the Big Picture* presentation and guide prior to initiation day.

Here are a few ways to make this an extra special occasion.

- ✦ Send a written invitation to her principal, superintendent, or college dean for the initiation ceremony.
- ✦ Send a written invitation to her immediate family for the initiation ceremony.
- ✦ Include the member who nominated her for membership in the ceremony. Have them tell about the new member's accomplishments and what strengths she brings to the chapter.
- ✦ Send a news release (with photo) highlighting her accomplishments and her initiation into Delta Kappa Gamma to the local newspaper. Accentuate the honor of the Society.





## Board Approves Bull as Interim Executive Director

With the retirement of Corlea S.

Plowman in April, the International Administrative Board has approved the employment, effective May 1, 2014, of Sandra Smith Bull as the interim executive director. Bull has served the Society in a variety of roles including business services administrator, executive coordinator

and interim membership services administrator. Most recently she was serving as chair of the International Arts & Humanities Jury.

During April 25-27, 2014, the announcement and the process to be used in the search for an executive director were sent to more than 45,000 members whose email addresses were in the international data base. This was the first **bulk** email sent to all Society members with email addresses on file. During this time, the announcement of the appointment of Bull was also available on the Society Website, in President Helms' Blog, her Twitter account, and on the DKG



The announcement of Bull, and information regarding the search were sent to more than 45,000 members whose email addresses were in the international data base.

Facebook page. Members can get current information on Society happenings by using the technology available.

The appointment of Bull will continue through August 31, 2015. This will allow her to complete all obligations associated with the 2015 regional conferences.

At its meeting May 14-16, 2014, the Administrative Board will review and revise the **process** and **timeline** for employing an Executive Director. Following are the **tentative** plans:

- Formal Announcement of Vacancy – July 2014
- Application Deadline – March 31, 2015
- Human Resources Committee Reviews Applications and Selects Qualified Applicants to Recommend to Administrative Board – April 2015
- Human Resources Chair Notifies Qualified Applicants of Interviews – April 22, 2015
- Administrative Board Meeting and Interview of Applicants – May 13-16, 2015
- Official Announcement of Executive Director – June 2015
- Employment of Executive Director to become effective – September 1, 2015.

## Learn at convention workshops

Join hundreds of other members in gaining new content to enhance professional and personal development at the 2014 International Convention in Indianapolis, Indiana.

More than 100 workshops have been planned. Every member will find something that inspires and engages. Check out these few topics to wet your learning appetite: Maria Bujan, Costa Rica, presents in Spanish *How DKG Members Learn the Use of Internet*. Leisa Dodson, AR, shares *Weaving*

*the Common Core into the Elementary Music Classroom*. From Japan, Etsuko Yamasaki and Reiko Sumi demonstrate *Japan Paper Craft*.

Workshop sessions begin Tuesday afternoon, July 29 and end on Thursday, July 31. Come to Indianapolis and learn something new. A detailed listing complete with workshop titles, descriptions, presenters and presiders can be found at [www.dkg.org](http://www.dkg.org). Updates will be made as needed.

"In times of perpetual change, one constant for educational professionals can be to continue to think – deeply."

– Dr. Lace Marie Brogden

## Conference for Teaching About the United Nations inspires

Promoting Peace Through Education was the conference title for the Committee on Teaching About the United Nations held at the U.N. January 31, 2014.

The opening video, *Determined to Save Succeeding Generations from the Scourge of War*, reminded participants of the charter purpose of the United Nations. Its message reflected UN Secretary General, Ban Ki-moon's quote "The world is over armed and peace is underfunded."

Janine Felson asked participants to consider climate change as a security threat and the resulting environmental effects as potential causes of conflict. Dr. Rima Salah shared her experiences working in countries at war.

Tony Jenkins, National Peace Academy, engaged participants to plan what peace learning would look like in classrooms. Connie Rensink, TX, attended the conference and said, "As an elementary teacher, I was excited when Dr. Salah joined our small group to discuss strategies for teaching our younger students about peace. She was eager to hear our ideas and tell us about her work at Yale."

George Lopez, United States Institute of Peace, talked about strategic peace building and the power of listening, person to person and country to country.

Cora Weiss, keynote speaker and President of the Hague Appeal for Peace, spent the day at the conference and gave a wonderful summary of the highlights.

Peter Yarrow of Peter, Paul, and Mary closed the conference with a touching sing-along session intertwined with stories about Operation Respect.

Who exactly is responsible for membership in the chapter?

It is up to the chapter to designate a position responsible for membership concerns. Sometimes it is the chair of a membership committee; sometimes it is a vice-president's responsibility. Occasionally, it falls to the treasurer. This is not recommended. The reality is that once this position has been determined the three positions (vice-president, treasurer, membership chair) work together as a team to get the logistics and paperwork done and solve any issues that may come up. They do this based on what the

chapter decided is appropriate for that particular chapter. The membership chair does not decide what the definition of educator is, nor does the president. These issues are brought to the membership for open discussion. It is possible that no one knows

the answer to the questions you are posing, in which case either you seek direction from the area coordinator, state membership chair or other state personnel or bring the matter under new business at a chapter meeting. Communication is the key.



The Delta Kappa Gamma Society International (USPS 715-830)  
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## INTERNATIONAL ■ UPDATE

### Canada shares successful activities

British Columbia will host Awesome Authors and Beautiful Books where seven local authors will talk about their books and the writing experience. Members from Washington State will join them for this event. The Women of Wisdom & Passion award will be presented.

Alberta's Spring Conference theme is Communicating and Connecting through Music. Members have been generous with donations to an organization that assists women who have come from difficult situations to acquire an education and become self-supporting. They also continue to support the Mennonite Centre for Newcomers and Choral Morphosis – a music program for the mentally challenged.

Saskatchewan's AGM this year

will include the Lieutenant Governor, Her Honour the Honourable Vaughn Solomon Schofield, who will announce her patronage for DKG in Saskatchewan. The completion of their Strategic Action Plan produced priorities that the members will work on to increase membership, honour women educators, promote the Society, and provide opportunities for personal and professional growth.

Ontario is pleased that their SAP is working so well. Their decision to pair new chapter presidents with past state organization presidents as mentors, will add dimension to their leadership skills. At the upcoming Spring Conference, one workshop includes the World Fellowship students from the University of Toronto to explain their work and how the scholarship has helped them. Eight new members have been initiated this year. Several members will attend the

Michigan Spring Conference and the Indianapolis Convention.

Quebec members acted responsibly in addressing their concerns regarding the new Charter of Values Bill. They wrote a letter to the government and to the media protesting the passing of such a bill. Their upcoming Spring Conference will host great speakers.

New Brunswick's vision to develop dynamic programs and grow in the Society has kept members very busy. Gamma Chapter celebrated their 30th birthday with over 50 members and guests. Beta Chapter devoted time to academic needs of young learners and acknowledging beginning teachers. Delta Chapter is hosting the Spring Conference. Several members will attend the Convention in Indianapolis.

This column is submitted on a rotating basis by the Europe regional director and the area representatives for Canada and Latin America.