



VOL 71 NO 5

SEP/OCT 2014

## Members make a difference, 6



### Society Headquarters searches for new Executive Director

■ Experience and people skills are among traits sought for future headquarters leadership., 4

## Souders receives 2014 Achievement Award

Jensi P. Souders, Ed.D, 2010-2012 international president, is the 82nd recipient of The Delta Kappa Gamma Society International Achievement Award. The award was presented at the 2014 International Convention in Indianapolis, Indiana.

Souders chaired the 2012-2014 Transition Training Team and the DKG Supporting Corporation Board of Directors; she was a six-year trustee of the Educational Foundation Board and chaired and served on the Administrative Board's Performance Appraisal Team.

Souders, a member of Alpha Phi chapter in Tennessee, was initiated in 1975 and is a graduate of the 1988 Golden Gift Leadership Management Seminar. She received an international scholarship in 1994 and has held numerous leadership positions at the chapter and state organization

levels, serving as Tennessee state organization president (1995-97), editor (1995-2004) and executive secretary (2004-2008). She received her state organization's Achievement Award in 1998.



Recognized for 22 years of distinctive service to international, Jensi Souders, TN, has received the 2014 Achievement Award.

On the international level, Souders served as member-at-large (2000-2004), Southeast regional director (2006-2008) and international first vice president (2008-2010) before becoming president. She also chaired the Research, Communications and Lucile Cornetet Bequest Committee as well as several sub-committees of the Administrative Board and Educational Foundation. She has served as Society representative to 45 state organizations.

Souders is recognized as a talented musician, outstanding workshop presenter and exemplary See **SOUDERS**, 3

## INTERNATIONAL • IN MEMORIAM

### Murphy remembered for grace and proactive leadership

Dr. Irene M. Murphy, Pennsylvania, international president 1994-1996, and 1997 Achievement Award recipient, passed away on August 6, 2014.

Murphy served at the international level as first vice-president, as chair of the 1990-1992 International Leadership Development Committee and the 1988-1990 International Personnel Committee; she also served as a member of a number of committees, including the International Speakers Fund, and as a trustee of the Educational



Dr. Irene Murphy, 31st DKG international president and the first president from Pennsylvania, died shortly before her 90th birthday.

See **MURPHY**, 11



# 85 Years and Beyond: Advancing Key Women Educators for Life

By **Dr. Lyn Babb Schmid**

2014-2016 INTERNATIONAL PRESIDENT

It is an awe-inspiring thing to be a steward of an 85-year-old Society for Key Women Educators. It means that during this biennium we must have a clear vision of how to pursue another generation of growth. This is not a one-biennium job when you are an 85-year-old Society.

We must make decisions for the long run and continue to move to a higher level of value for members if we are to survive.

## Using capital and resources

Both parts of our vision could put Delta Kappa Gamma on the way to making a local and global impact on teacher-leader development. We should be utilizing our human capital and monetary resources to focus on these issues.

## LEADING WOMEN

EDUCATORS is our vision to maximize the skills and sustainability of our teacher-members. It focuses on increasing their leadership capacity to drive schools of change. Vitality important in schools today is learning how to leverage distributed leadership to more effectively execute goals within members' sphere of school influence, to lead teams of educators to improve school environments, promoting learning of students and aspirations of teachers.

The second part of our vision is IMPACTING EDUCATION WORLDWIDE. Nothing could be more personal, intimate and local than the process in which youth come to age while learning from a gifted teacher. To eradicate through education the ever-increasing financial and technological gap between more-developed and less-developed nations is our mission. Nothing less is at stake than the survival of global democracy and the role of public education in that enterprise.

Both imperatives deserve all the energy and resources that we have to advance forward our Society of women educators, the nation, and education itself.

## Advancing forward

ADVANCING FORWARD: What does that mean? Our Founder, Dr. Annie Webb Blanton, urged teachers to "Be progressive. Keep up with the moving world while not discarding what in the old has value. But, don't cling to the old when its worth has passed. Don't be a person so set in your views that nothing can change you." It's as if she were giving us permission to change things – maybe even expecting it.

There have been days of change and fear related to new technologies, new school structures, new processes, and new paradigms in recent years, but those days of change and fear are nothing compared to the changes and fears that will be experienced in schools and communities across the 17 member countries of DKG and the world in coming decades.

All of these challenges will affect how children and youth, how families, how teachers, how communities will function and cope. They will change the way we carry out the mission of education.

Yet, despite these changes, fears and challenges, you've made a choice to listen to your higher calling, knowing that if you persevere – and you ARE committed to persevering – if you keep your eye on the Purposes and Mission of DKG, you will be able to impact education locally and worldwide.

We absolutely need to advance the skills and leadership of young women educators to walk courageously into their new schools, knowing that through their personal and collective growth, through the growth that YOU will inspire and mentor, positive



changes will inevitably come about in your own community, in your state, province, or country, and in this world.

What young teachers need now, in these days of severe budget cuts, is hands-on assistance, mentoring and personal and professional development. Yes, scholarships will be necessary for them to progress, but not until they get feet on the ground in their classrooms.

## 2014-2016 ADMINISTRATIVE BOARD

International President: Dr. Lyn Babb Schmid, Pennsylvania  
 First Vice President: Cathy P. Daugherty, Virginia  
 Second Vice President: Jeannette Zúñiga, Costa Rica  
 Executive Director (Interim): Sandra Smith Bull, Texas

### Regional Directors

Europe: Marianne Skardéus, Sweden  
 Northeast: Dr. Kay Clawson, West Virginia  
 Northwest: Dr. Phyllis VanBuren, Minnesota  
 Southeast: Becky Sadowski, Tennessee  
 Southwest: Beth Schieber, Oklahoma  
 Immediate Past President: Dr. Beverly H. Helms, Florida

### Members-at-Large

2012-2016: Barbara L. Whiting, Minnesota  
 2014-2018: Dr. Hanna Fowler, Georgia

### Area Representatives

Canada: Dr. Donna-Faye Madhosingh  
 Latin America: Tamara Flores Hernández, San Luis Potosí

Parliamentarian: Dr. Gwen Simmons, North Carolina

Find administrative board members' email addresses at [www.dkg.org](http://www.dkg.org)

Toll-free phone: 888.762.4685

DKG NEWS (ISSN 0747-184X) is published by The Delta Kappa Gamma Society International bimonthly in January/February, March/April, May/June, July/August (online only), September/October, and November/December at 416 West Twelfth Street, Austin, TX 78701. Periodicals Postage paid at Austin, TX. Annual international membership dues include subscription to DKG NEWS. Send news items to Dr. Jensi Souders, editor, at the address below.

POSTMASTER: Send address changes to DKG NEWS, P.O. Box 1589, Austin TX 78767-1589.

The Support for Early-Career Educators project in your chapter will be the essential imperative to attract these educators. Help them set up their classrooms in the summer, mentor them throughout the year, provide programs that will give them strategies to use in their classrooms on Monday morning. Delta Kappa Gamma has to be worth their precious amount of free time in order to entice them to join and to keep them committed.

It is my dream that in 60 years, in 2074, a member is being honored by her state organization and she says, "If I hadn't received the mentoring and professional development I received from Delta Kappa Gamma, I never would have made it in my career."

## Extending the audience and reach

Our focus must change to realize that dream during the coming biennium. We will look to extend our audience and reach by bringing in the new Delta Kappa Gamma Icon Women who will advance us into the next generation and evolution of our Society. We will also be looking to develop new sources of revenue. I hope to assemble a diverse team of committee members and chairs to jumpstart this initiative in four simple steps:

### 1. Set High Quality Targets

- Identify women who have potential to make a difference in their work and in their community

## DEADLINES

**October 15**-International Representative to State Convention/Workshop Request

**November 1**-Lucile Cornetet Professional Development Seminar Award Application

and invite them to join a professional Society of key women educators;

- Create a shared vision within the Society that has an appropriate level of ambition;
- Select initiatives to realize our program and membership goals, and test new strategies.

### 2. Enlist Diverse Opinions

- Listen to people who have innovative ideas;
- Assess organizational capability and culture;
- Encourage members to lead from any chair in the organization.

### 3. Take Multiple Shots on Goal

- Brainstorm winning ideas and transform them into solutions;
- Jumpstart growth and innovation project teams;
- Gain organizational buy-in for new ideas.

### 4. Learn from experience and experiments

- Assess what has worked and what hasn't;
- Develop simple steps to evolve to the next generation of the Society;
- Implement winning solutions throughout the Society.

## DKG—a spirit to take through life

It is not striving to be the best that produces change, but self-knowledge and awareness. This biennium we're going to examine who we really are more clearly, and where we need to be to become a sustainable force in promoting educational excellence.

**November 10**-International Speaker Request

**November 15**-IRS Form 990 (U.S. only)

**January 3**-Education Foundation Project Application

**February 1**-Scholarship Application

For some, DKG becomes a destination, a check-off on life's to-do list – get it on my resume. For me, it remains with me as part of my journey. When I joined, I thought of it as a group of like-minded women. But somewhere along the line I think it clicked for me that it's more than a group of like-minded women. It's a spirit that I take with me for the rest of my life. Said in a very simple way, that's the magic of Delta Kappa Gamma.

Rosalynn Carter said, "A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be."

I hope you will join me this biennium in evolving the Society where it ought to be in order to sustain the magic. Our theme will be

## 85 Years and Beyond: Advancing Key Women Educators for Life

## SOUDERS From Page 1

leader. Her award nomination stated: "Dr. Souders is a visionary, mentor and driving force in DKG. This reflective, courageous and open-minded woman has exhibited outstanding leadership skills....With her vast knowledge of DKG, Jensi becomes a collaborative resource who encourages including younger members and maintaining mature members. She motivates others to take leadership positions to reach their potential. Jensi Souders not only exemplifies DKG leadership, she builds it."

As international president, Souders was instrumental in the adoption of the second DKG international project, Support of Early-Career Educators (SEE). She joins other remarkable women educators as a recipient of the highest award presented to a member of The Delta Kappa Gamma Society International.

## Thirty find answers at Leadership Management Seminar

Cultivating new leadership, management and communication skills to strengthen personal and professional potential was the goal and outcome for 30 DKG members who attended the 2014 Leadership Management Seminar at The University of Texas-Austin for two weeks in June/July.

Participants assessed personal styles of temperament, responded to case studies, shared stories of professionalism and courage, engaged passionately in heated dialogue, negotiated and advocated.

Instruction topics included mental agility, emotional intelligence, stress/resilience and strategies for brainstorming vs. *brainwriting*. Leaning in vs. leaning out and collecting “yesses” were also topics for learning. Participants gained skills that will

enrich their lives and empower them as community leaders.

Powerful ideas emphasized during the seminar included

- ♦ “Be hard on the problem—soft on the people.”
- ♦ “Treat leaders who go forward as alumni.”
- ♦ “It’s not about me. It’s about the organization!”

The opportunity to study at the prestigious McCombs School of Business, UT-Austin, is a unique opportunity for women educators. Among the best in their fields, seminar professors return repeatedly, eager to instruct and challenge DKG members.

Apply for the 2016 Leadership Management Seminar. Application forms will be available July 2015 and will be due December 1, 2015. Visit [www.dkg.org](http://www.dkg.org) for more information.



2014 Leadership Management Seminar Class Front row, left-right: Donna Myers, OH, Assistant Director & Member, Golden Gift Fund Committee; Gerry Hacker, FL; Connie Hernandez, TX; Sharon Rapp, AR; Judy Mezick, TX; Ramanda (Mandy) Story, TX; Dr. Elaine Alexander, TN; Carola van Zanen/van Rijn, The Netherlands; Dr. Vicki Tigert Davis, TX, Director & Chair, Golden Gift Fund Committee; Second row, l-r: Dr. Marilyn (Susie) Rogers, WV; Jane Thompson, KY; Nancy Karrick, AL; Roxanne Berger, FL; Della Ludwig, NY; Eileen McNally, OH; Dr. Beverly Hall, TN; Barbara Gasperini, PA; Third row, l-r: Dr. Joan Rog, IL; E. Nikki Steckroth, VA; Julie Drysdale, CA; Amelia (Amy) Kinard, SC; Ana Acuña, Costa Rica; Kelly McIntyre, OR; Virginia McChesney, GA; Becky Riebling, VA; Fourth row, l-r: Elizabeth Wood, SD; Sallie Frederick, TX; Dr. Marine Avagyan, CA; Alice Reule, AZ; Jo-An Goss, HI; Darlene Cook, OR; and Nancy Jay, MS.

The Educational Foundation congratulates the six new donors in the **Make-a-Miracle Campaign** and appreciates all those who contributed at the **Seminar in Purposeful Living** and at the **convention** to further Foundation work. Pledges and donations through **Make-a-Miracle** and **birthday candles** totaled **\$11,368!** **Thank you!**

## Executive director search announced

Have you been an active member for five or more years? Hold a Master’s degree or higher? Have extensive knowledge of the Society; skills in leadership, management and administration? Provided leadership at chapter and state organization levels? Demonstrate skills in writing and public speaking? If these areas of expertise describe you, you need to apply!

The Human Resources Committee of the Administrative Board has announced the search for an executive director to be employed at Society Headquarters in Austin, Texas. Application packets are available upon request. The packet includes an application/experience form, position description, qualifications, terms of employment including salary and related benefits, and the position search timeline. The application deadline is March 31, 2015.

To request an application packet, call or contact  
Chair, Human Resources Committee  
The Delta Kappa Gamma Society International  
P.O. Box 1589  
Austin, Texas 78767-1589  
Telephone: 512.478.5748  
Toll-free: 888.762.4685 (Canada and U.S.)  
Fax: 512.478.3961  
Email: [sarahs@dkg.org](mailto:sarahs@dkg.org)

## SPL participants experience “a golden dream”

The Seminar in Purposeful Living, July 23-26, welcomed 101 participants with a Wednesday evening reception and concert in the historic Ft. Wayne Embassy Theatre, and ended with a Saturday morning brunch where many new Make-a-Miracle donors were recognized. The seminar theme was “A Golden Dream in 2014” to celebrate the Educational Foundation’s 50th anniversary.

Participants from six countries experienced purposeful living at its finest in the Ft. Wayne, Indiana, area:

- ♦ Exploring Grabill, an Amish community, and enjoying an Amish meal, buggy rides and shopping
- ♦ Learning from presentations by local author Lynne Rowe Reed, artist Gwen Gutwein, re-enactor Johnny Appleseed and historian Toddy Pelfrey
- ♦ Expanding knowledge through tours to the second largest

genealogical library in the U.S., firefighters’ museum, the African-American museum, botanical conservatory and more

- ♦ Remembering social trends and historical events that occurred during the 50 years of the Foundation’s existence
- ♦ Enjoying a Tin Caps baseball game with fireworks
- ♦ Learning about projects and professional development funded by the Foundation
- ♦ Celebrating the Golden Anniversary of the Foundation with “cake” and “candles”

*Giving to educate the world* is the Educational Foundation’s vision, and participants learned of the dual thrust of that vision—giving and receiving. The Educational Foundation accepts contributions and awards grants for educational projects around the world and for professional development.

## Conventioneers rewarded for staying in convention hotel

The international convention “met its block” of contracted lodging nights, thanks to attendees who stayed at the convention hotel. Congratulations to the following members who received thank-you gifts in “Meet the Block” drawings:

- ♦ Beth Myers – Sarah Sladek autographed books
- ♦ Carol Winterholter – Pearl necklace
- ♦ Sarah Smith – Past chapter president’s pin
- ♦ Marie Berry – Meaghan Fisher children’s books
- ♦ Patti Jenks – Past state president’s pin
- ♦ Pat Johnson – Seasonal cards
- ♦ Barbara Smith – Free registration for 2016 International Convention along with ticket for celebration luncheon, regional breakfast and banquet
- ♦ Astrid H. Bie Skaaland (EU), Jean Wagner (NE), Dr. Rhonda Anderson (NW), Angela Owen (SE), Christina De Santo (SW) – Free registration at their 2015 Regional Conference

When we “meet the block” of contracted lodging nights at specially reduced contracted prices, the Society does not pay for meeting and banquet facilities. If we fail to “meet the block,” Society expenses go up – way up! Thanks to our vendors for donating prizes and to members for helping the Society save money in present and future international meetings.



## Leaders plan for biennium

Orientation? Responsibilities? Planning? Envisioning? Yes, all these topics are covered each biennium as leaders meet to further the Society’s Purposes, mission and vision.

New International President Dr. Lyn Schmid and her leadership team of elected and appointed members and headquarters administrators used the new biennium theme, *85 Years and Beyond: Advancing Key Women Educators for Life*, as the impetus for plans for the 2014-2016 biennium.

Meeting in Austin, TX, in early September, regional directors began the planning meeting, receiving an intense orientation before beginning to plan for their 2015 regional conferences and site visits. Next came the remaining members of the new Administrative Board; they received an orientation about their responsibilities and held their second board meeting (following a brief meeting in Indianapolis in July).

New committee and forum chairs arrived the next day, received their committee/forum manuals from the previous biennium, and joined with Administrative Board members in making plans to further Society success. Finally, the Educational Foundation Board of Trustees met with their newly elected members; following their orientation, trustees also planned for the biennium.

Money from the Eunah Temple Holden Leadership Fund helps defray costs for the planning meeting.

# We came, we participated, we made a difference

Over 1400 registered members, including 365 first-time attendees, participated in the 2014 International Convention in Indianapolis, using their last week in July to soak up the culture, cleanliness and hospitality of Indianapolis while attending to the business of the Society.

Dubbed "Indiana's band," the Wright Brothers had everyone dancing to rock,

bluegrass and country music at Indiana Night. Four outstanding speakers, 150 breakout sessions, five business meetings, many state organization breakfasts

and receptions, three pre- and post-convention board meetings, convention meals and free time kept attendees and their guests tending to business while learning, laughing and leading.

In convention business meetings, members approved 24 constitution and standing rule amendments, tabled one indefinitely, referred one to committee, and turned down amendments to provide for an optional general election, to change Purpose 7 and

to authorize further study of regional conference structure and format. Final wording of approved amendments will appear in the November/December NEWS.

## Speakers challenge, improve, inform, entertain

Speaker Sarah Sladek asked what is the Society doing to become relevant to future

generations? She urged members to "Celebrate your history but plan your destiny." Ron Rosenberg delivered on his promise to help everyone "double our memory" by showing techniques to

remember lists of unconnected items, accurately and in the correct order.

Minnesota DKG member Ellen Kennedy presented powerful, yet disturbing information about human slavery and human trafficking, noting that these are the fastest growing international crimes, second only to drug smuggling and ahead of gun smuggling. Kennedy also urged listeners to get Safe-Harbor Laws passed in every state, reminding all that "Knowledge is not power. Knowledge + Action = Power."

Angie Ruffin, NC DKG member, had the audience rolling in laughter as she began by describing herself as a single adult, or, as she preferred to call herself, "an unclaimed blessing," and proceeded from there to delight everyone with her "teacher humor" and insight.



The Wright Brothers had members from all over the world dancing in the aisles at Indiana Night.



Diane Moose, TX, brings a green card to a floor microphone to speak in support of a proposed amendment.



Indiana members came in great numbers and worked tirelessly behind the scenes to help the convention run smoothly.

## Convention and boards adopt motions

In addition to hearing reports from officers and international committees, convention attendees approved motions (not including discussing and voting on governing document amendments) that included

1. To suspend *International Standing Rule 4.63.b* so the proposed budget may be adopted. The suspension will apply only to the 2014-2016 budgets.

2. That the 2014 International Convention of Delta Kappa Gamma assembled here in Indianapolis, Indiana, promote and support the three-phase Platinum Century Collection project:

- Phase One provides an opportunity for each member to contribute during the five-year period.
- Phases two and three develop as the economy, Society climate and appropriate Golden Gift Fund Committee determines.

In addition to hearing reports from officers and committee members, motions approved by members of the International Executive Board July 28 and August 1, 2014, included

1. That the International Executive Board endorse the Resolution Addressing the Platinum Century Collection.
2. To adopt the 2014-2015 and 2015-2016 international budgets.

In addition to hearing reports from officers and other members of the board, motions approved by members of the Administrative Board, July 27, 2014, included

1. That Administrative Board Electronic Ballots (including those requiring a vote of the Executive Board) be a minimum of seven (7) calendar days in duration.
2. To adopt the 2013-2014 Audit report.
3. That the updated Strategic Action Plan be approved as revised.
4. To approve the Leadership Development Procedures Manual.

According to Helms, "The convention exceeded my highest expectation. Thanks to the efforts of Sandra Smith Bull, interim executive director, the week was extraordinary, beginning with the final meeting of the 2012-2014 Administrative Board on Sunday and continuing through the passing of the gavel at the Presidents Banquet. The live streaming of opening night provided a first opportunity for members, not in attendance, to participate. A variety



The Indiana state capitol building, two blocks away from the convention hotel, could be easily seen from hotel room windows.

of magical, musical moments, the strengthening stories shared by state organization presidents, and others, combined to make the 2014 convention memorable! I believe members in attendance went away with a renewed sense of genuine spiritual fellowship and finding the best in one another."

# Got talent? Exhibit in the gallery!

The Arts and Humanities Jury invites all members to submit artistic works for the DKG Gallery of Fine Arts. Applications and submissions for the fourth exhibit in the DKG gallery will be open January 1-February 1, 2015. The gallery is viewed by members and others around the world.

Take time to view the current exhibit. Simply click on **Gallery** at the top of the DKG home page. Gallery visitors will be thrilled with the artwork. Artists' names and email addresses are included to give viewers the opportunity to correspond with artists.

For submission details, click on **Arts and Humanities Jury** at the bottom of the home page, for sample rubrics, subcategories and submission procedures. The application form with submission procedures is under **Forms** at the top of the home page. An artist may submit three entries on one form for any one submission period.

Jury members look forward to having every state organization represented in the gallery. If you have any questions or need help, please contact a member of the jury to get a speedy reply.

View the DKG Gallery of Fine Arts! Pass the word about this wonderful, moving- forward addition to our Society—another way DKG supports and highlights members' success. Since the beginning of the gallery, entries have doubled. Jury members will be looking for your application and artistic endeavors.

# Media awards recognize positive focus on education

Three DKG *Excellence in Media* awards and one *DKG Friend of Education* award were presented at the DKG 2014 International Convention. DKG media awards are given for bringing outstanding positive attention to educational issues. The *Friend to Education* award recognizes a non-member who is making or has made distinct contributions to the field.

An *Excellence in Media* award recognized the **Bedford (Indiana) Times-Mail**, for its commitment to educational coverage both locally and statewide.



The Bedford, IN, Times-Mail school reporter, Krystal Shelter, received the Excellence in Media Award for her paper.

Dr. Vic Smith, founder of the *Indiana Coalition for Public Education*,



Marilyn Shank accepted the media award on behalf of Dr. Vic Smith and the Coalition for Public Education.

received an Excellence in Media award for his *ICPE Notes* and *Vic's Statehouse Notes* distributed by social media. Smith covers current educational events in the Indiana statehouse, state school board meetings, and the education arena

with a straight-forward, focused approach.

WFYI, the Public Broadcasting

System station in Indianapolis, was recognized for excellence in media because of its long history of providing educational programming for classroom use, as well as for students, parents and teachers.

Broadcasted programs, on-line games, websites and other digital resources are available for learners of all ages in both English and Spanish.

Glenda Ritz, Indiana's State Superintendent of Public Instruction,



Friend of Education Award went to Indiana State Superintendent of Public Instruction Glenda Ritz.

received the Society's *Friend of Education Award*. Ms. Ritz brings to her office extensive experience in the classroom as well as a commitment to all Indiana students. She emphasizes the importance of literacy and the necessity that all children have equity in school resources and expectations of a high-quality education.



Educators Books Award author Rachel Adams' book is about her son, Henry.

## Author Rachel Adams presented Educators Award

Rachel Adams, Ph.D., received the 2014 Educators Award of \$2,500 at the 2014 Celebration Luncheon in Indianapolis for her book, *Raising Henry: A Memoir of Motherhood, Disability, & Discovery*.

More than 100 attended Adams' Educators Award workshop and were endeared with her personal experiences. Adams shared passages describing both anguish and joy of Henry's birth and the diagnosis of Down Syndrome. In her book, Adams praises the therapists and powerfully advocates for the son she adores. Readers will recognize determination, promise, joy and hope.

Adams is a professor at Columbia University in 19th- and 20th-century literature of the Americas, disability studies and director of The Future of Disability Studies Project. Adams received the Lenfest Distinguished Columbia Faculty Award in 2010.

Authors and publishers submitted 12 books to be considered for the 2014 Educators Award. In addition to the award winner, the committee recommends these honorable-mention books: *Education and Democracy in the 21st Century* by Dr. Nell Noddings and *Getting Teacher Evaluation Right* by Dr. Linda Darling-Hammond.

A flyer with suggestions for using the award book with chapters is on the committee page of [www.dkg.org](http://www.dkg.org).



Dr. Helms presents Lloyd Wright, CEO of WFYI Public Television, with a DKG Excellence in Media Award.

## Information Services Department undergoes change

Strategies to address the work of the Information Services Department, following the May resignation of Information Services Administrator Dr. Linda S. Eller, were approved by the Administrative Board in June. The changes reflect a continued commitment to excellence, efficiency and cost-effectiveness.

The interim executive director will administer both executive and information services departments, with the information services supervisor continuing her duties in that department and reporting to the interim executive director.

International committee liaison responsibilities will be assigned to other headquarters administrators, except for Communications and Publicity; that committee's liaison will be *Bulletin* Editor Dr. Judy Merz.

Using the successful outsourcing of the *Bulletin* editor position as a model, the *DKG NEWS* editing will also be outsourced, with contracted duties to begin September 1, 2014. Public relations and marketing initiatives will continue to be assigned by the international president with the collaboration of professional staff and the international Communications and Publicity Committee.

Long- and short-range planning for posting information to the Society website will continue to be a collaborative effort of the international president, the interim executive director and other professional staff, with support from the website assistant, the graphic design specialist and the systems analyst.

Eller had served as Information Services Administrator at headquarters for five years. Her plans are to return to her home state of Tennessee and pursue her first love, teaching, at the post-secondary level.

"Though I was not able to attend the Convention, the website, all the photos, twitter, instagram and especially the livestreaming of the first general session make me feel that I am there with all these amazing ladies.... it is very inspirational!!! Thank you everyone who have made this happen!!!"

— Marine Avagyan, CA

## Fowler, Wood elected in contested races Simmons named international parliamentarian

Nominations from the floor for member-at-large and Nominations Committee, Northwest representative, proved successful for Dr. Hanna Fowler, GA, and Elizabeth Wood, SD. Both women will serve four-year terms on the Administrative Board and the International Nominations Committee, respectively.

The new international president appointed Dr. Gwen Simmons, NC, as parliamentarian, succeeding retiring parliamentarian Jean Gray, MD.

Fowler, Wood and Simmons joined other new Administrative Board and elected committee members in the installation ceremony at the international convention in Indianapolis: Dr. Lyn Schmid, PA, international president; Cathy Daugherty, VA, first vice president; Jeannette Zúñiga, Costa Rica, second vice president; Marianne Skardéus, Sweden, Europe regional director; Dr. Kay Clawson, WV, Northeast regional director; Becky Sadowski, TN, Southeast regional director; Beth Schieber, OK, Southwest

regional director; Dr. Donna-Faye Madhosingh, BC, area representative (Canada); Tamara Flores Hernandez, San Luis Potosi, area representative (Latin America). Member-at-Large 2012-2016 Barbara Whiting, MN, continues on the board.

Also installed were newly elected Educational Foundation Board of Trustees members Dr. Karen M. Duke, TX; Sheila MacKay, AB; newly elected Nominations Committee members Ina Jean Barnes, NM; Rena Kearney, ME; Sjöfn Sigurbjörnsdóttir, Iceland; Libby Watson, AL; and newly elected Finance Committee members Gisela Baronin von Engelhardt, Germany; and Kathrin Hodgson, Great Britain.



Newly installed members of the Administrative Board receive appreciative applause as the installation ceremony concludes.

**Emergency Fund collections at the 2014 International Convention totaled \$20,000**

# Actions approved by the International Executive Board for the 2012-2014 biennium

## September 2012:

- Approve the appointment by the International President of an Ad Hoc DKG Election Process Committee. The committee will have representatives of all regions. Ex-officio members will include the chair of the Constitution committee and the international president. The international parliamentarian and a headquarters administrator will serve as ex-officio, without vote.

## November 2012:

- To approve Maryland as the host state organization for the 2015 Northeast Regional Conference.
- Define Japan (Kochi) State Organization as being in the Southwest Region.

## June 2013:

- That the Eunah Temple Holden Leadership Fund Committee be approved to provide financial support for a non-member speaker for the 2014 International Convention.
- That Arts & Humanities Jury Publication Policy and Guidelines be approved.
- That a Sharp Aquos Interactive Whiteboard with pen software be purchased for Society Headquarters at a cost of no more than \$14,000. This cost includes installation, electrical and internet connectivity.

## October 2013:

- 2013-2014 Adjusted Budget: To amend the 2013-2014 portion of the approved 2012-2014 International Available Fund Budget.

## December 2013:

- To approve the International Honorary Membership of Cora Weiss, New York.
- To approve the International Honorary Membership of Oprah Winfrey.

## January 2014:

- To approve Dr. Vicki Tigert Davis as the new member of the Eunah Temple Holden Leadership Fund Committee to fill the vacancy created by the retirement of Betty Oswald.
- To approve funds for a speaker for the 2015 Regional Conferences.
- To approve that a Leadership Management Seminar be held prior to the 2016 International Convention.

## May 2014:

- To approve that a portion of the president's apartment be considered as office space and that an appropriate percentage of the rental fee may be paid from the Permanent Fund.
- To approve the funding of a member engagement database and website system in an amount not to exceed \$300,000, to be paid from the Permanent Fund.

## June 2014:

- To dissolve Alpha Chapter, Prince Edward Island, Canada.
- To dissolve Alpha Chapter, Denmark.
- To approve the revised, and less restrictive, Investment Policy for the Society's Available and Permanent Funds.

## 2015 Regional Conferences

**Northeast**  
Baltimore, MD  
July 8-11, 2015

**Southeast**  
Savannah, GA  
July 15-18

**Southwest**  
Wichita, KS  
July 22-25

**Northwest**  
Regina, Saskatchewan  
July 29-August 1

**Europe**  
Borås, Sweden  
August 5-8

## MURPHY From Page 1

Foundation Board of Trustees. A participant in the 1988 Golden Gift Leadership Management Seminar, Murphy is remembered by her classmates as "a great lady, one who led with grace and dignity, but moved us forward always."

During her biennium, Dr. Murphy challenged the Society to chart a course for excellence through strategic planning. She promoted membership as a top priority. In one of her first messages to the Society as international president, Murphy recognized that during the biennium Delta Kappa Gamma would face changing times and changing needs. She challenged Society leaders and members to "take advantage of these changes to implement new and revised programs, educational services, research action projects and activities [that] will have an impact on the Society this biennium and in future biennia."

Murphy continued her challenge by encouraging every member "to view these changes as opportunities to design and implement courses of action that will help meet the needs of members." (DKG NEWS, Vol. 51, No. 6, September/October 1994).

Those who served with Murphy on Administrative Boards remember

her as Evelyn Barron, TX, does: "A friend to all members, Dr. Murphy led the Society with grace and dedication." Jackie Cuppy, AB, noted that "Dr. Murphy was one of the strongest, most supportive persons that I can remember. She never failed to have a beautiful smile and encouraging word." Dr. Carolyn Rants, IA, remembers Murphy's encouraging gesture at a 1995 regional conference; "She was interested in the individual as evidenced when she shared her experience with cancer with a head-scarf-wearing chorus member."

Jean Gray, MD, reminisces that "perhaps one of Dr. Murphy's greatest joys was as international president when she and her husband walked through the newly modified headquarters building completed during her biennium."

A life-long educator, Murphy was a reading specialist with the South Western School District for 23 years and continued her connections with the classroom after retirement. An avid reader and accomplished golfer, she was also a member of her local garden club. Initiated into Delta Kappa Gamma in 1962, Murphy was a member of Beta Delta Chapter, Pennsylvania.

### Strengthening Our Society

The state organization of Puebla, founded 12 years ago, started successfully with 40 members in two chapters. But two years after my initiation, I didn't understand very well what DKG was, because our meetings were just talk and coffee. Maybe that's why our chapters stopped growing. I thought to resign.

But attending the New York International Convention changed my life and my perception about DKG. After this event, I took more responsibility and demanded the same from other members.

I created a member directory, an annual calendar, and a fixed date and place for meetings every month. Then I told our six remaining members: "For the next meeting, everyone has to bring one teacher." At the next meeting we had 12 present, and four months later, all were officially members. Because of this enthusiasm, we inducted 14 new members after our next state organization conference, and one of the Founders came back and stayed!

Now we are 27 and preparing our next conference. We are organized; we have rules, and have funds.

I know that we have much work to do, but I feel very optimistic about our state organization. – Luz Marie Padilla, Puebla state organization president 2013-2015

## INTERNATIONAL • MEMBERSHIP TIP

### Strengthen chapters

Hooray for chapters that are working hard to recruit and retain members, and stepping out of comfort zones to develop creative programs and plan exciting events. Members are reaching out to involve other key women educators in the DKG experience.

Remember that resources are available to help with chapter planning and assistance may only be a phone call or email away.

- www.dkg.org includes a front-page section called the **Member Center** where commonly used forms and frequently needed information can be accessed.
- Other membership and treasurer forms are linked through the **Forms** tab at the top of the Home page.
- Explore the International Membership Committee section (use the **Committee** tab) to find ideas for programs, tools for strategic planning, Orientation and Reorientation materials, and the *Membership Memo* newsletter. Other committee newsletters are also available through each respective committee page.
- Order necessary initiation supplies through the Society Supply Store. The Store tab is at the top right side of the Home page. If login during a purchase is not successful, contact mem@dkg.org or call the store directly. Order the 2012 *Ceremonies* book, the *Constitution* and *International Standing Rules*, the *Go-To Guide*, membership certificates, Orientation/Reorientation presentations and other supplies.
- Need personal assistance or simply want to talk in person? Call or email Nita Scott (nitas@dkg.org) at headquarters to discuss membership concerns.

With members excited about moving the Society forward, there is much to talk about and many resources to help chapters succeed!

**Why do all the U.S. state organizations, chapters and coordinating councils have to file the IRS 990 report?**

In 2007, the United States Internal Revenue Service (IRS) started a reporting process for entities having Employer Identification Numbers (EIN).

The process of filing began as a result of 9/11/01 to ensure that no terrorist funds were being laundered through non-profit organizations. Each entity (state organization, chapter and coordinating council) must file the IRS 990 form every year. Federal non-profit tax status is automatically revoked when the 990 is not filed for three consecutive

years, resulting in all income to an entity becoming taxable; in addition, the entity loses the umbrella of Delta Kappa Gamma.

DKG's fiscal year is July 1 to June 30 and the IRS filing must be completed between July 1 and Nov. 15.

Every chapter and coordinating council must send a copy of its electronic filing acceptance to the state organization treasurer. File in early July to ensure accuracy of information and legal compliance.



The Delta Kappa Gamma Society International (USPS 715-830)

P.O. Box 1589, Austin, TX 78767-1589 USA

Periodicals  
Postage  
**PAID**  
Austin TX USA

## INTERNATIONAL ■ UPDATE

# Puebla triples its membership

Dr. Beverly Helms recognized one of Latin America's own during the last session of the Executive Board meeting in Indianapolis: Lucy Padilla, state organization president from Puebla, México. Last year at the Southwest Regional Conference, Dr. Helms noted that a chapter and state organization with only nine members is not enough to support itself. Padilla made a promise to Dr. Helms to increase the membership in Puebla. Now, Lucy proudly announced, she has kept her promise: Puebla is now 27 members strong. A clear example that increasing membership is an attainable goal!

Congratulations to Lucy and all the members of Puebla, México!

Latin America had a great presence at the 2014 International Convention in Indianapolis. All 11 Latin American state organizations were represented, with a total of 36 members in attendance.

The Latin American Forum featured an educational talk about bullying – how to recognize, prevent and solve it in our classrooms – by Mary Carmen Corro from Puebla, México. She showed attendees how a single gesture can break the cruel cycle of bullying.

Future sites for the Latin American Conference were voted on:

- 2015, San Luis Potosí, México (already being planned)
- 2017, Guatemala

- 2019, Costa Rica
- 2021, Puebla, México
- 2023, Panama

Latin American members congratulate 2014-2016 Administrative Board Latin American members Second Vice-President Jeannette Zúñiga, Latin American Area Representative Tamara Flores Hernandez and all members of the board. We celebrate them and look forward to this biennium.

Thanks to *Photographs by Jim, Floresville, TX* for photographs in this volume.

This column is submitted on a rotating basis by the Europe regional director and the area representatives for Canada and Latin America.